Melinda Gehris is a founder of PRISM Conflict Solutions. She provides external ombuds services and trains, coaches, and supports work teams dealing with transition and conflict. She has been mediating for several decades and has facilitated the resolution of many types of disputes involving trusts and estates, real estate, personal injury, employment, contract interpretation, construction, and disputes between business owners. Gehris is also a Certified Trainer of Powerful Non-Defensive Communication (PNDC) and teaches Dispute Resolution at the University of New Hampshire Franklin Pierce School of Law. Earlier in her career, she practiced in the area of insurance coverage and defense. Gehris chairs the Board of 603 Legal Aid and is a library trustee in her town.