# www.nhla.org

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Portsmouth 154 High Street Portsmouth, NH 03801 603-431-7411

Administration 117 North State Street Concord, NH 03301 603-224-4107

# NEW HAMPSHIRE LEGAL ASSISTANCE

Working for Equal Justice Since 1971

July 10, 2025

Cindy Roberts **Bar Foundation Coordinator** New Hampshire Bar Foundation 2 Pillsbury Street, Ste. 300 Concord, NH 03301

Via email only: croberts@nhbar.org

Dear Cindy:

Enclosed please find the final report of New Hampshire Legal Assistance (NHLA) for the FY 2025 IOLTA Grant Program, including a narrative and the following attachments:

- 1) List of collaborating partners (pages 4-5)
- 2) Statistical summary: Closed Cases and Financial Outcomes charts (pages 6-7)
- 3) Financial Statement (IOLTA Grant only) (page 8)
- 4) Financial Statement (NHLA, through May 31, 2025) (pages 9-10)
- 5) Example of materials funded by the IOLTA Grant (pages 11-12)

603 Legal Aid is submitting a joint report, on behalf of both 603 Legal Aid and NHLA, about the supplemental IOLTA grant for the collaborative website project. The joint submission includes both narrative and financial reports.

On behalf of NHLA's staff and Board, thank you to the Bar Foundation Board and staff for your continued partnership in providing civil legal aid to our clients and your work to improve access to justice for all in New Hampshire. IOLTA funding remains crucial to NHLA's services and success.

Please let me know if I can provide any other materials or information, or support your efforts in any way.

Very truly yours,

Mustin

Sarah Mattson Dustin, Esq. **Executive Director** 

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# NEW HAMPSHIRE LEGAL ASSISTANCE

# IOLTA Grant Program Final Report for FY 2025 – July 10, 2025 Grant Amount: \$862,000

Sarah Mattson Dustin, Esq., Executive Director
Address: 117 North State Street

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#### NHLA's Purpose and Work Supported by the IOLTA Grant

New Hampshire Legal Assistance (NHLA) is a nonprofit law firm working to make justice a reality for and with people who experience economic hardship that threatens their basic human needs. Through representation and systemic advocacy, NHLA offers civil legal aid that addresses the effects and root causes of poverty.

# **Individual Client Representation**

NHLA's work is centered on representation of individual clients and organized by practice area projects, as follows:

NHLA's Housing Justice Project, Foreclosure Relief Project, and Fair Housing Project work on cases involving eviction (primarily from subsidized housing and manufactured housing); foreclosure; property tax deeding; and unlawful housing discrimination. Our Energy and Utility Justice Project focuses on access to affordable basic utility services for low-income consumers.

The Domestic Violence Advocacy Project works in partnership with 603 Legal Aid, the New Hampshire Coalition Against Domestic and Sexual Violence, and 12 regional crisis centers to provide holistic civil legal services to victims and survivors of domestic violence, stalking, human trafficking, and sexual assault, with a focus on final protective order hearings and divorce and parenting (custody) cases.

The Benefits Project helps individuals with disabilities obtain Social Security Disability Insurance, Supplemental Security Income, and Aid to the Permanently and Totally Disabled benefits as well as access health care through the Medicaid/Medicare programs. The Project also helps clients with other assistance programs, such as the Supplemental Nutrition Assistance Program, various cash benefits programs, unemployment insurance, and municipal welfare.

Through the Justice in Aging Project, NHLA assists older adults (age 60 and up) with civil legal problems disproportionately impacting them, including long-term care resident rights, financial exploitation, and illegal and abusive debt collection practices.

The Youth Law Project works with young people facing barriers to school enrollment and completion due to disability, homelessness, abuse or neglect, and long-term school disciplinary proceedings.

The Immigrant Justice Project handles immigration legal services for people seeking legal pathways to United States residency/citizenship, with a focus on assisting people who are detained, humanitarian relief cases such as asylum, and cases for crime victims such as U visas.

NHLA participates in two Medical-Legal Partnerships: one with Amoskeag Health in Manchester, and one with Dartmouth Health in Lebanon. We focus on immigration legal services with Amoskeag Health, while the Dartmouth Health project emphasizes services to families with young children.

#### Impact Advocacy

NHLA has a long history of achieving positive change for our client communities through major litigation including New Hampshire Supreme Court appeals and class action work. We continue to litigate two major class actions (one related to the Choices for Independence Medicaid program and one related to the rights of older youth in foster care), both in partnership with local and national partners including fellow IOLTA Grantee Disability Rights Center-New Hampshire. NHLA also advocates for policies that reduce poverty, promote the well-being of people with low income and older adults, and enhance access to justice. During this legislative session, we worked primarily on policy bills related to housing, youth, and public benefits, as well as on the state budget and a bill related to IOLTA.

#### FY 2025 Developments & Highlights

NHLA's overall financial well-being has held primary focus during this grant year due to multiple threats to traditionally stable funding sources. We are currently experiencing a major loss of federal funding from the Department of Housing and Urban Development (HUD). For decades, NHLA has received funding from HUD to support our Fair Housing Project, which represents clients who have experienced illegal housing discrimination, conducts a "testing" program to identify unlawful discrimination, and provides education and outreach on the Fair Housing Act. HUD funding is central to our eviction defense work, as NHLA staff often handle cases involving housing discrimination that arise in the context of a threatened eviction. HUD currently is withholding funding in the most recent grant cycle, impacting grantees nationwide including NHLA. These fair housing grants typically bring in over \$500,000 per year; losing this funding has a profound negative impact.

There are, however, positive developments to report. We are pleased that NHLA's civil legal services funding from the State of New Hampshire remains level-funded for another two years, easing significant concerns given the substantial reductions to other programs and state agencies. With a broad coalition of partners, we also successfully advocated for the appropriation of state funding for the federal Victims of Crime Act grant program. Grants under this program were otherwise facing steep declines in 2026 due to reduced federal funding. In the private funding realm, NHLA was thrilled to be awarded a Housing for Everyone grant from the TD Charitable Foundation that will support our work assisting homeowners facing foreclosure or property tax deeding.

NHLA also had another impressive year of serving clients through weekly courthouse-based eviction defense and domestic violence clinics, helping over 250 tenants facing loss of their homes and over 100 survivors of domestic violence seeking protection from abuse. Due to security concerns and problems with defendants not being served (resulting in hearings not going forward), the domestic violence clinic in Nashua has not been as effective as we hoped, and we have decided to pause operations of that clinic

at this time. We will continue to hold weekly domestic violence clinics in Manchester, which continues to be successful.

## **Project Evaluation**

As described in our application, NHLA uses a combination of quantitative and qualitative data and client feedback to evaluate our work.

We used LegalServer, our case management program, to generate the attached "Closed Cases" and "Financial Outcomes" charts, which show (1) the number of clients we helped as well as the number who were unserved/underserved; and (2) the readily quantifiable financial outcomes we achieved for our clients. As shown in these charts, NHLA assisted 3,705 people, closed 975 cases, and achieved over \$4.9 million in financial benefit for our clients. Although we did not achieve the estimates proposed in our application (which were based on calendar year 2023 data), this decrease was driven by two factors: a reduction in housing cases (and the funding for those cases) due to the ending of the pandemic-era federal Homeowner Assistance Fund (HAF) program; and a reduction in overall referrals as we believe the community is increasingly aware that 603 Legal Aid is the initial point of contact for civil legal issues, which means we answer fewer calls meant for 603 Legal Aid.

NHLA also continues to seek feedback from our clients using a Client Satisfaction Questionnaire (available in several languages and sent to clients with a stamped return envelope). Responses show that most clients are very satisfied with NHLA's work. When a client expresses dissatisfaction, the Executive Director investigates immediately and responds as appropriate. NHLA also has a robust client grievance procedure.

#### **Case Stories**

Attorney Steve Tower represented an older adult who was taken advantage of at a time when she was dealing with her husband's hospitalization and impending end of life as well as her own deteriorating health. She was the victim of a scam by a "we buy houses" company that groomed her to sell her home and falsely warned her that Medicaid would take her home if she did not sell right away, all while medical bills continued to mount. Under the terms of the sale, our client would not have received even a fraction of what she had sold the home for before she died because the company had confusingly structured the payments as an over 20-year mortgage, where the client would be paid only \$650 a month over this period with zero interest on the total amount owed. Steve, alongside private co-counsel, helped the client recover much of the equity of her home through a lump sum payment of \$140,000, which she can use to purchase a condo or manufactured home.

Attorney Elyssa Willadsen represented a woman who works as a paraprofessional in the public school system and came to NHLA seeking a divorce from her abuser, who had violated the domestic violence protective order (DVPO) she had against him at least twice. Our client was facing the stress and trauma of a protracted divorce matter and loss of the camper she lives in. Elyssa helped the client by reaching a divorce settlement that included all the client wanted and by ensuring she did not have to speak with or see her abuser at any point during the divorce process. Elyssa also assisted the client by obtaining a one-year extension of the DVPO. Our client is able to continue living in her camper among a community of supportive neighbors.

## NHLA Collaborating and Cooperating Partners: 2025

Co-Counseling and Collaborating Nonprofit Law Firms

603 Legal Aid

**AARP** Foundation

American Civil Liberties Union – NH

Children's Law Center of New Hampshire

Children's Rights – NY

Disability Rights Center - NH

Nixon Peabody LLP

Orr & Reno

Weil, Gotshal & Manges LLP

<u>Advocacy</u>

ABLE NH

American Friends Service Committee

CASA of NH

Center for Budget and Policy Priorities

Center for Responsible Lending

Clean Energy NH

Granite State Children's Alliance

Granite State Organizing Project

Home for All

Housing Action New Hampshire

Kent Street Coalition

Manchester NH NAACP

**MomsRising** 

National Center for Law and Economic Justice

NAMI NH

National Employment Law Project

New Futures

NH Coalition Against Domestic & Sexual Violence

NH Coalition to End Homelessness

NH Fiscal Policy Institute

NH Food Access Coalition

NH Municipal Association

NH SNAP Coalition

NH Voices of Faith

NH Youth Movement

PLAN NH

Rights & Democracy

Shriver Center on Poverty Law/Legal Impact Network

Southern NH Regional Planning Commission

United Valley Interfaith Project

Waypoint

Consumer

Greenpath Credit Counseling
National Consumer Law Center

Aging Aging

AARP – New Hampshire

Alzheimer's Association MA/NH

Ascentria Care Alliance

Crotched Mountain Community Care

Easterseals

Home Care, Hospice & Palliative Care Alliance of NH

Justice in Aging

Leading AGE

Life Coping

National Academy of Elder Law Attorneys – NH Chapter

NH Alliance for Healthy Aging

NH Association of Residential Care Homes

NH Bureau of Adult and Aging Services

NH Commission on Aging

NH Financial Abuse Specialty Team

NH Office of Long-Term Care Ombudsman

NH Office of Public Guardian

NH Service Link

North Country Elders Program

Senior Caregivers

St. Joseph Community Services

UNH Center on Aging and Community Living

Health

American Heart Association

Ammonoosuc Community Health Services

Amoskeag Health

Bi-State Primary Care Association

Coalition for NH Oral Health Action

Community Partners (Stafford County)

Coös County Family Health Services

Dartmouth Health:

- Dartmouth-Hitchcock Medical Center

- Addiction Treatment Program

- Moms in Recovery

Endowment for Health

Families First Health and Support Center

Foundation for Healthy Communities

Genesis Behavioral Health in Laconia

Granite Case Management

Greater Manchester Assistance Project

Greater Nashua Mental Health Center

Health Market Connect NH

National Health Law Partnership

NH Academy of Family Physicians

NH Community Behavioral Health Association

NH Food Bank

NH Health Care Association

NH Health & Equity Partnership

NH Hospital Association

NH Hunger Solutions

NH Medical Society

NH Partnership for Public Health

NH Pediatric Society

NH Public Health Association

Portsmouth Regional Hospital

Southern NH Area Health Education Center

University of Massachusetts - Boston

Winnipesaukee Regional Public Health Council

**Social Services** 

2-1-1 New Hampshire

Catholic Charities of New Hampshire

Community Action Agencies

- Community Action Program Belknap-Merrimack Counties
- Community Action Partnership Hillsborough and Rockingham
- Community Action Partnership of Strafford County
- Southwestern Community Services

## NHLA Collaborating and Cooperating Partners: 2025

- Tri-County Community Action Program

Family Assistance Advisory Council

Family Resource Centers:

- TLC Family Resource Center

- Whole Village Family Resource Center

Gateways Community Services

Granite State Independent Living

Greater Nashua Food Council

Greater Nashua United Way

Lakes Region Community Services

Listen Community Services

Monadnock Family Services

NH Listens

Northeast Deaf and Hard of Hearing Services

Northern Human Services
One Sky Community Services

Overcomers Support Services

Regional Domestic Violence Crisis Centers (12)

Riverbend Mental Health Community Center

School Nutrition Association

Strafford County Family Justice Center

Strafford County Supervised Visitation Center

Sullivan County Nutrition Services United Valley Interfaith Project

West Central Services

Children

End 68 Hours of Hunger

NH Children's Trust

NH Lead Paint Collaborative

Office of the Child Advocate

The Parent Information Center

Youth Enrichment Partnership

**Housing** 

AHEAD (Affordable Housing, Education &

Development)

The Carey House

CATCH (Concord Area Trust for Community Housing)

**Community Home Solutions** 

Crossroads House

Harbor Homes

The Housing Partnership

Laconia Area Community Land Trust

Local Continuums of Care (Homelessness)

National Housing Law Project

Neighborhood Housing Services of Greater Nashua

Neighborworks Southern NH

NH Community Loan Fund

NH Housing Finance Authority

Under the Bridge

**Immigrant Rights** 

AILA/AILA New England

American Civil Liberties Union - MA

Ascentria Care Alliance

Boston College Law School Immigration Clinic

Central West Justice Center (MA)

Children's Law Center (MA)

Committee for Public Counsel Services – Immigration Impact Unit

Greater Boston Legal Services (GBLS)

Harvard Immigration & Refugee Clinic

Immigrant Legal Advocacy Project (ILAP) (ME)

International Institute of New Hampshire

Maine School of Law Refugee & Human Rights Clinic

Massachusetts General Hospital Asylum Clinic

Massachusetts Law Reform Institute – Immigration Coalition

MIRA Coalition / MIRA Coalition – Welcoming NH

NH Center for Justice & Equity

NH Coalition for Occupational Safety and Health

NH Immigrants Project

NH Minority Health Coalition

Northeast Justice Center (MA)

PAIR Project (Political Asylum/Immigration Representation) (MA)

Prisoners' Legal Services MA

Project Home NH

Somali Development Center

Southern Sudan Community of NH

Upper Valley Human Rights Coalition - Geisel School of Medicine

Vermont Asylum Assistance Project

Vermont Law School Center for Justice Reform Clinic

Women to Women

Welcoming All Nationalities Network (NH/VT)

Yale Law School Worker and Immigrant Rights Advocacy Clinic

**Government** 

Governor's Commission on Disability

Governor's Commission on Domestic Violence

Governor's Office for Emergency Relief and Recovery

Local Welfare Administrators Association

Nashua Public Library

NH Banking Department

NH Council on Developmental Disabilities

NH Department of Energy

NH Department of Health and Human Services

NH Department of Justice

NH Division for Children, Youth and Families (DCYF)

NH Employment Security

NH Office of the Governor

NH State Veterans Council

NH Unemployment Advisory Council

Office of Consumer Advocate

Office of Minority Health and Refugee Affairs

US Citizenship and Immigration Services

US Department of Veterans Affairs

US Food & Nutrition Service

Private Corporations

Bank of New Hampshire

Dupont Group

Eversource Energy

Liberty Utilities

New Hampshire Electric Cooperative

Until Energy Systems

# New Hampshire Legal Assistance Closed Cases June 1, 2024 to May 31, 2025

	Belknap	Carroll	Cheshire	Coös	Grafton	Hillsborough	Merrimack	Rockingham	Strafford	Sullivan	Out of State and Unknown	Grand Total
Utility / Consumer	5		2	1	2	8	7	6	3	2		36
Education		1			1	2		1		1		6
Family / DV	5	14	9	13	36	43	13	14	4	33	1	185
Health	4	2	6	2	2	15	6	8	5	5		55
Housing	17	8	20	18	34	109	29	51	48	44	1	379
Income Maintenance and Employment	16	8	10	7	23	51	21	24	20	10	5	195
Individual Rights	1				2	53	4	2	39		4	105
Other Civil Legal Matters				6	1	2				5		14
Cases Closed*	48	33	47	47	101	283	80	106	119	100	11	975

<sup>\*</sup>Does not include clinic cases. This number is greater than the number of clients served, as many clients received help from NHLA in more than one case.

Clients Served	44	30	47	44	87	270	75	101	117	82	11	908
Client Family Members Served	36	44	48	39	103	454	73	69	81	157	11	1,115
People Provided Services at Eviction Clinics						254						254
People Provided Services at Domestic Violence Clinics						107						107
Referrals to Other Agencies	37	13	24	33	28	442	109	167	44	59	4	960
Unmet Need (Primarily Due to Lack of Resources)	18	7	10	8	22	150	49	35	37	25		361
<b>Total People Assisted</b>	135	94	129	124	240	1,677	306	372	279	323	26	3,705

#### New Hampshire Legal Assistance Financial Outcomes June 1, 2024 to May 31, 2025

		A	В	C	B + C	
Case Type	Cases*	Recurring Payment, Assistance or Debt Avoided (Monthly)	Value of Recurring Payment, Assistance or Debt Avoided (Annualized)	One-Time Recovery	Total	Total Value of Payment, Assistance or Debt Avoided (After Projected Duration)
Family Law	29	\$16,504	\$198,051	\$153,348	\$351,399	
Federally Subsidized Housing/Fair Housing/Other Housing	93	\$86,544	\$1,038,528	\$161,419	\$1,199,947	
Foreclosure & Property Taxes	20	\$120	\$1,440	\$1,578,831	\$1,580,271	
Utility/Consumer	11	\$525	\$6,300	\$278,552 <b>\$284,852</b>		
Supplemental Security Income (SSI) (Projected Duration: 9.7 Years)	12	\$3,173	\$38,079	\$109,095	\$147,173	\$369,362
Social Security Disability Insurance (SSDI) (Projected Duration: 10.5 Years)	17	\$17,067	\$204,805	\$366,960	\$571,765	\$2,150,455
Estimated Value of Medicare for SSDI Beneficiaries^ (Projected Duration After Waiting Period: 8.5 Years)		\$21,383	\$256,598		\$256,598	\$2,181,083
Medicaid	2			\$113,000	\$113,000	
Unemployment**	14	\$1,206	\$13,869	\$179,475	\$193,344	
APTD	4	\$3,282	\$39,384	\$11,195	\$50,579	
TANF	2	\$1,629	\$19,548	\$1,214	\$20,762	
SNAP (Food Stamps)	7	\$2,384	\$28,608	\$23,099	\$51,707	
Local Welfare	25	\$300	\$3,600	\$3,600 \$56,688 <b>\$60,288</b>		
Other	2	\$1,820	\$21,840	\$2,000	\$23,840	
Totals	238	\$155,938	\$1,870,650	\$3,034,875	\$4,905,525	\$4,700,899

<sup>\*</sup>This column includes NHLA cases with readily quantifiable financial outcomes only, including cases in which NHLA's client secured title to real estate (which is reported as a one-time recovery).

<sup>^</sup>The most recent federal government data available shows that in 2021 Medicare provided an average of \$15,094 per year in payments for the medical and hospital bills of Medicare beneficiaries. See https://www.medpac.gov/wp-

content/uploads/2024/07/July2024\_MedPAC\_DataBook\_Sec2\_SEC.pdf (page 16). Please note that in previous years, the federal government data included average payments per year specifically for people receiving Medicare based on disability rather than age (excluding payments for people with end-stage renal disease). The data no longer differentiates between different categories of beneficiaries in that way. Our estimate of the amount of Medicare coverage gained for our clients is derived by multiplying the number of new Medicare beneficiaries by the average annual expenditure. As Medicare expenditures are generally higher for beneficiaries receiving Mediciare based on disability and also generally rise over time, this number is likely lower than the actual amount of Medicare benefits these clients will receive.

<sup>\*\*</sup>Unemployment insurance benefits are paid weekly and the total in column A reflects weekly benefit payments. Based on the most recent data available from New Hampshire Employment Security, the average number of weeks of benefits paid to each claimant was 11.5 weeks for July 2024. See https://www.nhes.nh.gov/elmi/products/documents/economic-analysis-2024.pdf (page 13). The total in column B is the total in column A multiplied by 11.5.

# New Hampshire Legal Assistance IOLTA 12 MONTH FINANCIAL REPORT June 1, 2024 - May 31, 2025

Personnel	
Salaries	\$ 552,944
Employment Taxes	41,768
Benefits	95,974
Personnel Subtotal	690,686
Non-Personnel	
Space & Occupancy	40,016
Communications	3,814
Office Supplies & Expenses	5,684
Library	7,996
Contracted Services	70,348
Legal Costs	3,170
Training/Conferences/Meetings	5,260
Travel - Local	10,883
Dues & Fees	5,998
Insurances	6,635
Equipment Maintenance/Leasing	672
Postage	1,314
Recruiting	1,169
Administrative	778
Miscellaneous	179
Depreciation	7,399
Non-Personnel Subtotal	 171,314
Total Expenses	\$ 862,000

<sup>\*</sup>sub-grants not included

				I	New Hamps ncome Statem				
		12/31/24 Audit	YTD 05/31/2025	YTD Budget	Fav (Unfav)		2025 Budget	2025 Rolling Forecast	Variance Explanation
EVENUE									
Statewide Appropri	riation	\$ 1,500,000	\$ 625,000	\$ 625,000	\$ -	0%	\$ 1,500,000	\$ 1,500,000	
5 6 16 1		4 740 575	740 220	600.015	50.412	70/	1647445	4 700 456	Noce I I di la la la companya di la
Domestic Violence IOLTA		1,748,575 815,331	749,228 389,165	698,815 376,665	50,413 12,500	7% 3%	1,647,445 899,917		VOCA ahead of budget due to timing of work (higher than expected year end rollover Timing of subgrant to 603LA for supplemental IOLTA grant
IOLIA		015,551	303,103	370,003	12,300	370	033,311	310,321	HUD grant hours caught up in order to fully spend down PEI grant by 5/31; Rolling
Fair Housing		428,481	248,223	234,164	14,059	6%	528,500	267,024	forecast reflects non-renewal of HUD PEI and EOI grants
TD Charitable Fou	undation	-	7,250	-	7,250		-		TD Charitable housing grant not budgeted
Impact Litigation	James al Defense	156,662	78,674	78,675	- (1)	0%	55,500 175,000	55,500 175,000	
Immigration and Re Justice in Aging	lemovar Delense	354,452	63,654	66,383	(2,728)	-4%	256,365	252,637	
Homeless		59,194	15,806	15,805	1	0%	50,000	50,000	
CLS - Fundraising		225,377	26,061	84,300	(58,239)	-69%	219,242	219,242	timing of CLS donations - May distributions not yet complete
Medical-Legal/Med		130,243	52,706	51,915	791	2%	124,600	124,600	
North Country - Til	llotson	110,000	42,000	40,000	2,000	5%	110,000	115,500	
United Ways Case Revenue		34,213 50,196	1,250 35,934	12,500	1,250 23,434	187%	30,000	5,625 53,434	SSDI related attorney's fees awards
General Operating	- EH	25,000	-	-	-	70776	25,000	25,000	storing s residuals
General Operating		50,000	-	-	-		50,000	50,000	
Interest Income		95,148	50,912	36,405	14,507	40%	87,388		Higher than budgeted cash on hand
Benefits Consumer Protection	ion	12,225 23,325	-	625 1,600	(625) (1,600)		12,500 1,600	11,875	NH Children's Trust - no office hours held in Q1 Grant funds ran out in 2024
Donations - Other	IOII	8,436	5,112	4,165	947	23%	10,000	10,947	DAF and individual UW gifts to NHLA
									Merrimack County and CBPP Step grants budgeted, not awarded (\$20,833 and \$90,00
Miscellaneous		29,149	4,175	30,415	(26,240)	-86%	125,832		respectively)
Youth Law	und/COVID Funding	3,750 126,505	-	-	-		-	-	
Nonprone Keller ru	TOTAL REVENUE		2,395,151	2,357,432	37,720	2%	5,908,889	5,856,212	
PENSES									
PERSONNEL Salaries		3,567,185	1,511,635	1,556,596	44,961	2.9%	3,761,777	2 716 916	Open positions and timing of new hires
Employer FICA		267,563	114,962	117,524	2,562	2%	284,014		Open positions
Unemployment Ins	surance	810	624	3,762	3,138	83%	3,762		Budgeted higher rate in anticipation of an increase
Health Insurance		379,394	161,280	192,545	31,265	16%	460,818		Open positions, HRA contingency and budgeted higher increase in rates
Dental Insurance		58,246	23,714	26,720	3,006	11%	64,138	61,132	Open positions
Life Insurance		10,001	4,197	4,860	663	14%	11,662		Open positions
Workers Compens Retirement Contrib		3,004 169,450	865 71,802	1,570 73,941	705 2,139	45% 3%	3,762 178,684		Budgeted higher rate
Retirement Contrit	TOTAL PERSONNEL		1,889,080	1,977,518	88,438	4.47%	4,768,617	4,680,179	Open positions
		,,	, ,		,				
NON PERSONNEL									
Space and Occupa	ancy		108,205	111,474	3,269	3%	266,550	263,281	
		252,615							
Communications	1.5	24,888	10,185	10,870	685	6%	26,099	25,414	
Office Supplies and		24,888 37,338	10,185 17,960	10,870 21,845	685 3,885	18%	47,137	43,252	Timing of purchases
	rch	24,888 37,338 49,378	10,185 17,960 23,669	10,870 21,845 23,005	685 3,885 (664)	18% -3%	47,137 55,215	43,252 55,879	Timing of purchases
Office Supplies and Library and Resear	rch es - Intake	24,888 37,338 49,378 150,443	10,185 17,960 23,669 69,737	10,870 21,845 23,005 68,255	685 3,885 (664) (1,482)	18%	47,137 55,215 163,811	43,252 55,879 165,293	
Office Supplies and Library and Resear Contracted Service	rch es - Intake es - Audit	24,888 37,338 49,378	10,185 17,960 23,669	10,870 21,845 23,005	685 3,885 (664)	18% -3% -2%	47,137 55,215	43,252 55,879	
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service	rch es - Intake es - Audit es - Legal es - IT	24,888 37,338 49,378 150,443 21,178 19,329 93,177	10,185 17,960 23,669 69,737 23,806 19,350 37,913	10,870 21,845 23,005 68,255 22,000 18,750 35,055	685 3,885 (664) (1,482) (1,806) (600) (2,858)	18% -3% -2% -8% -3% -8%	47,137 55,215 163,811 22,000 45,000 89,514	43,252 55,879 165,293 23,806 45,600 92,372	Timing InTune MDM project and Al policy
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service	rch es - Intake es - Audit es - Legal es - IT	24,888 37,338 49,378 150,443 21,178 19,329	10,185 17,960 23,669 69,737 23,806 19,350	10,870 21,845 23,005 68,255 22,000 18,750	685 3,885 (664) (1,482) (1,806) (600)	18% -3% -2% -8% -3% -8%	47,137 55,215 163,811 22,000 45,000	43,252 55,879 165,293 23,806 45,600 92,372	Timing InTune MDM project and Al policy Finance dept temp
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service	rch es - Intake es - Audit es - Legal es - IT es - Other	24,888 37,338 49,378 150,443 21,178 19,329 93,177	10,185 17,960 23,669 69,737 23,806 19,350 37,913	10,870 21,845 23,005 68,255 22,000 18,750 35,055	685 3,885 (664) (1,482) (1,806) (600) (2,858)	18% -3% -2% -8% -3% -3% -115%	47,137 55,215 163,811 22,000 45,000 89,514	43,252 55,879 165,293 23,806 45,600 92,372 74,334	Timing InTune MDM project and Al policy Finance dept temp
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384)	18% -3% -2% -8% -3% -3% -115%	47,137 55,215 163,811 22,000 45,000 89,514 44,950	43,252 55,879 165,293 23,806 45,600 92,372 74,334	Timing  InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Cilent Legal Costs Trainings and Mee	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782	18% -3% -2% -8% -3% -8% -115% -31% 20% 40%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812	Timing InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue)
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Client Legal Costs Trainings and Mee Local Travel	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 19,329 93,177 94,860 138,335 17,159 35,971 71,395	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 31,125	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541	18% -3% -2% -8% -3% -8% -115% -31% 20% 40% 11%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212	Timing  InTune MDM project and Al policy  Finance dept temp  Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue)  These costs can fluctuate greatly  Timing of costs
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Cipent Legal Costs Trainings and Mee Local Travel Dues and Fees	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 136,335 17,159 35,971 71,395 25,818	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 31,125 7,620	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152)	18% -3% -2% -8% -3% -8% -115% -31% 20% 40% 11% -186%	47,137 55,215 163,811 22,000 45,000 49,514 44,950 107,479 21,118 46,594 74,700 26,170	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322	Timing InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue) These costs can fluctuate greatly Timing of costs Timing of dues payments
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Cilent Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 31,125 7,620	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958	18% -3% -2% -8% -3% -115% -31% 20% 40% 11% -186% 5%	47,137 55,215 163,811 22,000 45,000 49,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 40,322 41,402	Timing InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offse revenue) These costs can fluctuate greatly Timing of costs Timing of dues payments Budgeted increase spread thoughout the year, renewal in July
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Cilent Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106 4,640	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836	10,870 21,845 23,005 68,255 22,000 18,750 35,055 52,451 51,485 8,800 19,415 31,125 7,620 17,645 2,455	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958 619	18% -3% -2% -8% -3% -115% -31% 20% 40% -116% 5% 25%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360 5,896	43,252 55,879 165,293 23,806 45,600 92,372 74,334 19,396 38,812 71,212 40,322 41,402 5,277	Timing InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offse revenue) These costs can fluctuate greatly Timing of costs Timing of dues payments
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Cilent Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 31,125 7,620	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958	18% -3% -2% -8% -3% -115% -31% 20% 40% 11% -186% 5%	47,137 55,215 163,811 22,000 45,000 49,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322 41,402 5,277	Timing  InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offse revenue) These costs can fluctuate greatly Timing of costs  Timing of dues payments Budgeted increase spread thoughout the year, renewal in July Copier/printer machine usage lower than anticipated
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Cilient Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental Postage	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106 4,640 8,439	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836 4,211	10,870 21,845 23,005 68,255 22,000 18,750 35,055 55,451 51,485 8,800 19,415 31,125 7,620 17,645 2,455 4,375	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958 619	18% -3% -2% -8% -31% -31% 20% 40% 11% -186% 5% 25%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360 5,896	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322 41,402 5,277 10,326 11,993	Timing InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offse revenue) These costs can fluctuate greatly Timing of costs Timing of dues payments Budgeted increase spread thoughout the year, renewal in July
Office Supplies and Library and Resear Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Contracted Service Client Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental Postage Administrative	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants  and Maintenance	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106 4,640 8,439 13,538 2,586 48,986	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836 4,211 3,808 214	10,870 21,845 23,005 68,255 22,000 18,750 35,055 51,485 8,800 19,415 31,125 7,620 17,645 2,455 4,375 3,355 3,210 21,225	685 3,885 (664) (1,482) (1,806) (600) (2,858) (15,969) 1,722 7,782 3,541 (14,152) 958 619 164 (453) 2,996	18% -3% -2% -8% -3% -8% -115% -31% 20% 40% 11% -5% 25% 4% -14% -7%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,369 10,490 11,540 7,707 50,943	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322 41,402 5,277 10,326 11,993 4,711 49,506	Timing  InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue) These costs can fluctuate greatly Timing of costs  Timing of dues payments Budgeted increase spread thoughout the year, renewal in July Copier/printer machine usage lower than anticipated  DV recruiting
Office Supplies and Library and Resear Contracted Service Citent Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental Postage Administrative Miscellaneous	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106 4,640 8,439 13,538 2,586 48,986	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836 4,211 3,808	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 7,620 17,645 2,455 4,375 3,355	685 3,885 (664) (1,482) (1,806) (600) (2,858) (15,969) 1,722 7,782 3,541 (14,152) 958 619 164 (453) 2,996	18% -3% -2% -8% -3% -8% -115% -31% 20% 40% 11% -5% 25% 4% -14% -7%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360 5,896 10,490 11,540 7,707	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322 41,402 5,277 10,326 11,993 4,711	Timing  InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue) These costs can fluctuate greatly Timing of costs  Timing of dues payments Budgeted increase spread thoughout the year, renewal in July Copier/printer machine usage lower than anticipated  DV recruiting
Office Supplies and Library and Resear Contracted Service Cifent Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental Postage Administrative Miscellaneous	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants etings and Maintenance  TOTAL NON PERSONNEL	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 136,335 17,159 35,971 71,395 25,818 41,106 4,640 8,439 13,538 2,586 48,986 1,151,179	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836 4,211 3,808 214 19,788	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 31,125 7,620 17,645 2,455 4,375 3,355 3,210 21,225 507,415	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958 619 164 (453) 2,996 1,437 (40,311)	18% -3% -2% -8% -38% -316 -316 -20% 400% -115% -186% -5% -25% -4% -14% -93% -7% -8%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360 11,540 7,707 50,943 1,165,273	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 40,322 41,402 5,277 10,326 11,993 4,711 49,506 1,221,636	Timing  InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue) These costs can fluctuate greatly Timing of costs  Timing of dues payments Budgeted increase spread thoughout the year, renewal in July Copier/printer machine usage lower than anticipated  DV recruiting Contingency included
Office Supplies and Library and Resear Contracted Service Cilent Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental Postage Administrative Miscellaneous Depreciation	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants  ettings  and Maintenance  TOTAL NON PERSONNEL  TOTAL EXPENSE	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 35,971 71,395 25,818 41,106 4,640 8,439 13,538 2,586 4,986 1,151,179	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836 4,211 3,808 214 19,788 547,726	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 31,125 7,620 17,645 2,455 4,375 3,210 21,225 507,415	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958 619 164 (453) 2,996 1,437 (40,311)	18% -3% -2% -8% -3% -8% -31% 20% 4115% -115% -116% 5% 25% 4% -149% 93% 7% -8%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360 10,490 11,540 7,707 5,933,890	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322 41,402 5,277 10,326 11,993 4,771 49,506 1,221,636	Timing  InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue) These costs can fluctuate greatly Timing of costs  Timing of dues payments Budgeted increase spread thoughout the year, renewal in July Copier/printer machine usage lower than anticipated  DV recruiting Contingency included
Office Supplies and Library and Resear Contracted Service Client Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental Postage Administrative Miscellaneous Depreciation	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants  etings  and Maintenance  TOTAL NON PERSONNEL TOTAL EXPENSE	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106 4,640 8,439 13,538 2,586 48,986 1,151,179	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836 4,211 3,808 214 19,788 547,726	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 31,125 7,620 17,645 2,455 4,375 3,355 3,210 21,225 507,415	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958 619 164 (453) 2,996 1,437 (40,311) 48,127	18% -3% -2% -8% -3% -8% -31% 20% 4115% -115% -116% 5% 25% 4% -149% 93% 7% -8%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360 11,540 7,707 50,943 1,165,273	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322 41,402 5,277 10,326 11,993 4,771 49,506 1,221,636	Timing  InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue) These costs can fluctuate greatly Timing of costs  Timing of dues payments Budgeted increase spread thoughout the year, renewal in July Copier/printer machine usage lower than anticipated  DV recruiting Contingency included
Office Supplies and Library and Resear Contracted Service Citent Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental Postage Administrative Miscellaneous Depreciation	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants  ettings  and Maintenance  TOTAL NON PERSONNEL  TOTAL EXPENSE  EFICIT) Before Unrealized Gain/Loss ess) on Investments (See Note 1 below)	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106 4,640 8,439 13,538 2,586 48,986 1,151,179 5,606,832	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836 4,211 3,808 214 19,788 547,726	10,870 21,845 23,005 68,255 22,000 18,750 35,055 525,451 51,485 8,800 19,415 31,125 7,620 17,645 2,455 4,375 3,250 507,415	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958 619 164 (453) 2,996 1,437 (40,311) 48,127	18% -3% -2% -8% -3% -88 -115% -31% 20% 40% -1186% 5% 25% 4% -144% 93% 7% -8%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360 5,896 10,490 11,540 7,707 50,943 1,165,273 5,933,890 (25,001)	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322 41,402 5,277 10,326 11,993 4,711 49,506 1,221,636 5,901,815	Timing InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue) These costs can fluctuate greatly Timing of costs Timing of dues payments Budgeted increase spread thoughout the year, renewal in July Copier/printer machine usage lower than anticipated DV recruiting Contingency included
Office Supplies and Library and Resear Contracted Service Citent Legal Costs Trainings and Mee Local Travel Dues and Fees Insurance Equipment Rental Postage Administrative Miscellaneous Depreciation  NET SURPLUS/(DE Unrealized Gain (Los	rch es - Intake es - Audit es - Legal es - IT es - Other es Sub-Grants  etings  and Maintenance  TOTAL NON PERSONNEL TOTAL EXPENSE	24,888 37,338 49,378 150,443 21,178 19,329 93,177 94,860 138,335 17,159 35,971 71,395 25,818 41,106 4,640 8,439 13,538 2,586 48,986 1,151,179 5,606,832	10,185 17,960 23,669 69,737 23,806 19,350 37,913 54,835 67,454 7,078 11,633 27,584 21,772 16,687 1,836 4,211 3,808 214 19,788 547,726	10,870 21,845 23,005 68,255 22,000 18,750 35,055 25,451 51,485 8,800 19,415 31,125 7,620 17,645 2,455 4,375 3,210 21,225 507,415	685 3,885 (664) (1,482) (1,806) (600) (2,858) (29,384) (15,969) 1,722 7,782 3,541 (14,152) 958 619 164 (453) 2,996 1,437 (40,311) 48,127	18% -3% -2% -8% -3% -8% -31% 20% 4115% -115% -116% 5% 25% 4% -149% 93% 7% -8%	47,137 55,215 163,811 22,000 45,000 89,514 44,950 107,479 21,118 46,594 74,700 26,170 42,360 5,896 10,490 11,540 7,707 50,943 1,165,273 5,933,890 (25,001)	43,252 55,879 165,293 23,806 45,600 92,372 74,334 139,448 19,396 38,812 71,212 40,322 41,402 5,277 10,326 11,993 4,711 49,506 1,221,636 5,901,815	Timing InTune MDM project and Al policy Finance dept temp Subgrant expense to 603LA for supplemental IOLTA grant \$12.5K over budget (offset revenue) These costs can fluctuate greatly Timing of costs Timing of dues payments Budgeted increase spread thoughout the year, renewal in July Copier/printer machine usage lower than anticipated DV recruiting Contingency included

# New Hampshire Legal Assistance Balance Sheet 05/31/2025

	Actual 05/31/2025	Actual 05/31/2024
ASSETS		
CURRENT ASSETS:		
Cash and equivalents	2,052,267	1,331,181
Cash, restricted	3,484	0
Investments	1,654,408	1,463,731
Grants and contracts receivable	1,613,284	1,491,892
Contributions receivable, net	54,036	143,323
Prepaid expenses	55,405	81,280
Security deposits	14,925	14,925
Accrued Interest	10,021	6,316
TOTAL CURRENT ASSETS	5,457,830	4,532,648
NONCURRENT ASSETS:	-	_
Property and equipment (net)	232,334	262,402
Right of Use - PV Office Leases	731,097	846,089
Total	963,431	1,108,491
TOTAL NONCURRENT ASSETS	963,431	1,108,491
TOTAL ASSETS	6,421,260	5,641,139
LIABILITIES & NET ASSETS		
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable	90,122	35,504
Accrued expenses	350,162	326,981
Deposits held for others	3,484	0
Lease Liability - Current	184,392	156,449
TOTAL CURRENT LIABILITIES	628,160	518,934
NONCURRENT LIABILITIES	-	_
Lease Liability - Non-Current	546,705	689,640
TOTAL NONCURRENT LIABILITIES	546,705	689,640
TOTAL LIABILITIES	1,174,865	1,208,574
Net Assets	•	_
Without Donor Restrictions		
Undesignated	1,609,487	1,333,572
Board designated operating reserve	1,525,000	1,475,000
	3,134,487	2,808,572
With Donor Restrictions	2,111,908	1,623,993
TOTAL NET ASSETS	5,246,395	4,432,565
TOTAL LIABILITIES AND NET ASSETS	6,421,260	5,641,139

# Where else can I call for help?

If you have been charged with a crime, you should contact the court to determine if you are eligible for a court-appointed lawyer.

Call: 1-855-212-1234

If you need immediate help with a basic need like housing, food, or medication, call **2-1-1**.

If you need resources related to aging or disability, call

Service Link

1-866-634-9412





# www.603legalaid.org

603-224-3333

*Funded in part by:* 



IOLTA Program of the NH Bar Foundation







# Do You Need Legal Help?





If you have a <u>civil</u> (not criminal) legal question or problem,

apply for free help online at

www.603legalaid.org

or call 603-224-3333

Over age 60? Call 1-888-353-9944

Free civil legal services are available to people in New Hampshire with income and assets below certain limits.

# **603 Legal Aid** and

# New Hampshire Legal Assistance

Working together, we provide legal services in civil (not criminal) matters for low-income people. Services include direct representation by staff attorneys and volunteer attorneys in all of New Hampshire's courts; advice and counsel to people representing themselves; and information and resources. Here are some of the civil case types we handle:

Housing/utilities - evictions, foreclosures, property tax deeding/property tax relief programs, electricity shutoffs

Public benefits - Medicaid, TANF, SNAP, disability benefits

Domestic violence - orders of protection

Family law - divorce, child support

Consumer - debt collection, bankruptcy

Wills/powers of attorney/advanced directives

**Criminal record annulments** 

**Federal Taxes** 

**Youth law** - school discipline, special education

**Aging** - financial exploitation, protecting resident rights in nursing homes/assisted living facilities



drcnh.org

Email: mail@drcnh.org

1-800-834-1721 or (603) 228-0432

Disability Rights Center – NH provides information, referral, advice, legal representation, and advocacy to individuals with disabilities on disability-related issues including special education, access and accommodation, employment and housing discrimination, voting, home and community-based services, and Medicaid.

Contact Disability Rights Center-NH to schedule a free consultation on a disability discrimination issue with an experienced attorney.

# **NH Bar Association Programs**

## **NH Free Legal Answers**

www.nh.freelegalanswers.org

Confidential virtual legal advice clinic offered in conjunction with the American Bar Association.

# Lawyer Referral Service (LRS) Modest Means

(603) 715-3290

LRSreferral@nhbar.org

www.nhbar.org/legal-service-programs

Connects qualified low/middle income individuals who are not eligible for free civil legal services with attorneys providing legal services at reduced rates.

# Lawyer Referral Services (LRS) Full-Fee

(603) 229-0002

LRSreferral@nhbar.org

Connects the public at all income levels with attorneys who practice in a specific area of law and charge customary legal fees.

#### Lawline

1-800-868-1212

6:00 pm to 8:00 pm on the second Wednesday of each month. Volunteer lawyers provide free legal information over the phone.