

NEW HAMPSHIRE BAR ASSOCIATION  
BOARD OF GOVERNORS MEETING  
Thursday, February 26, 2015  
Bar Center – Concord, NH  
4:30 P.M.

MINUTES

Present for all or part of the meeting were:

Lisa Wellman-Ally	Richard Y. Uchida
Mary. E. Tenn	Nicholas F. Casolaro
David W. Ruoff	Talesha L. Caynon
Scott H. Harris	Kristina Cerniauskaite
Robert R. Howard, III	Amy C. Connolly
Jaye L. Rancourt	James P. Cowles
Edward D. Philpot, Jr.	Joseph H. Driscoll, IV
Jonathan M. Eck	Susan A. Lowry
Christopher T. Regan	Kathleen M. Mahan
Jacki S. Smith	Jacob J.B. Marvelley
John Curran	Kristin A. Ross
Mary Ann Dempsey	Lynne Guimond Sabeau
Suzanne McKenna	James C. Shaw
Dennis L. Morgan	Daniel J. Swegart
Richard C. Guerriero, Jr.	Steven J. Venezia
Sandra L. Cabrera	Cotton Cleveland
Ora Schwartzberg	Jeannine L. McCoy
Catherine E. Shanelaris	Denice M. DeStefano
James A. Shepard	Virginia A. Martin
Patrick T. O'Day	Daniel R. Wise
Edward T. Clancy	Joanne M. Hinnendael
Russell F. Hilliard	Deborah Hawkins
Abigail S. Karoutas	Valenda Morrisette
Paul R. Pudloski	Kristen E. Senz
Christine M. Smith	

A meeting notice reminder, Preliminary Agenda and related materials were emailed February 23<sup>rd</sup>. A Final Agenda and additional materials were emailed February 25<sup>th</sup> and distributed February 26<sup>th</sup>. The Agenda is duplicated below in order of consideration of agenda items. Unless otherwise noted, all motions reported are deemed to have been appropriately proposed, seconded and voted upon by those present.

REGULAR SESSION

A. CALL TO ORDER

Lisa Wellman-Ally

The Regular Session of the February 26, 2015 Board of Governors meeting was called to order at 4:40 p.m. by President Lisa Wellman-Ally.

- B. Membership Status Changes for February 2015 Denice DeStefano

**The Board received** Membership Status changes, which are attached as a permanent part of these minutes.

- C. Report on Dues Waiver Requests Board Subcommittee

**The Board approved** the request of [REDACTED] for a 100% waiver of her pro-rated Active 2014-2015 dues and Court fees.

- D. Minutes of January 15 and February 12, 2015 Meetings Denice DeStefano

Minutes of the January 15 and February 12, 2015 Board of Governors meetings **were approved as presented.**

- E. Ratify BOG Positions re: Legislation from Special Board of Governors David Ruoff  
meeting 2/12/15 and Special BOG Meeting and Legislation Committee Report  
on HB 540

**The Board approved** the following positions as recommended at the Special Board meeting on February 12, 2015:

**SUPPORT:** SB 0090, SB 0091

**OPPOSE:** CACR 0006, CACR 0008, HB 440, HB 461, HB 509, HB 513, HB 516, HB 640, SB 67, HR 0007

**INFORMATION NEGATIVE:** CACR 006, HB 207, HB 247, HB 249, HB 352, HB 417, HB 435, HB 441, HB 443, HB 637

**INFORMATION:** HB 158, HB 160, HB 203, HB 230, HB 246, HB 265, HB 285, HB 398, HB 418, SB 0057, SB 0059, SB 103, SB 123

**NO POSITION:** HB 157, HB 159, HB 161, HB 194, HB 211, HB 225, HB 255, HB 263, HB 266, HB 293, HB 367, HB 449, HB 470, HB 514, HB 598, HB 612, SB 0037, SB 0041, SB 0050, SB 0051, SB 0072, SB 0094, SB 0098, SB 102, SB 0124, SB 0141, SB 0153, SB 0156, SB 0158, SB 0184, SB 0209, CACR 0009.

HB 540 was tabled at the February 12<sup>th</sup> meeting, but since the legislature found it ITL (inexpedient to legislate) the **board voted to take NO POSITION.**

- F. Appointment of Russ Hilliard to replace Marilyn McNamara Lisa Wellman-Ally  
on the New England Bar Association Board of Directors through Fall 2016

**The Board approved** the appointment of Russell F. Hilliard to replace Marilyn McNamara on the New England Bar Association Board of Directors through Fall 2016.

## **PRESENTATION / DISCUSSION / ACTION ITEMS**

### **G. Strategic Plan**

President Lisa Wellman-Ally recapped the work done to date, encompassing the past couple of years, on the Bar's Strategic Plan.

Cotton Cleveland of Mather Associates (a New England based consulting firm specializing in leadership, organizational development and constructive change for corporate, nonprofit and municipal organizations) reported that she has reviewed all of the strategic planning materials that have been produced, met with the Board Subgroup and the staff and has a good understanding of the ground work that has been done and the objectives of the Strategic Plan. The next step is to turn all of this into a document that can be used to further the work of the organization.

Governor-at-Large and Strategic Planning Subgroup member Ed Philpot spoke about how the 2014-2017 NHBA Strategic Plan highlights four goal areas for the organization and sets forth criteria that association staff and leadership can use to measure whether proposed programs or activities help fulfill the strategic goals. Going forward, the Board agendas will be tied into the Strategic Plan.

### **ACTION**

On motion to adopt the 2014-2017 NHBA Strategic Plan as presented. PASSED (unanimously).

Executive Director Jeannine McCoy welcomed the Leadership Academy class and explained a bit about the discussion going on and the work that has been done in preparing this strategic plan. Jeannine thanked the Board Subgroup, Debbie Hawkins and the management team for assistance in getting us to this point.

Jeannine noted that items identified of particular interest from the Board/Manager impressions survey (i.e. where there was a lack of information, questions about value, and/or significant difference between board members and managers) will be examined during future Board meetings.

Cotton Cleveland reported that changes will be implemented in the next 4-5 months. Board members should anticipate a discussion at the August Orientation meeting on how it's working. Cotton took a few minutes to explain what a strategic agenda looks like and how it works to focus the Board and to make meetings more effective and efficient. The Board will begin seeing strategic agendas at each meeting beginning in March or April. The use of Dashboards will be a different way of providing information to the Board at meetings as well..

H. President's Report Lisa Wellman-Ally

President Lisa Wellman-Ally reported on the following:

- Slate of Candidates for BOG Election to Date – there are candidates for all of the open positions, with 1 or 2 contested races.
- Letter re: Prison Dress Code Policy – a response from the Attorney General's Office on the Prison Dress Code Policy is in everyone's Board packet.
- National Conference of Bar Presidents meeting – was held in Houston in early February. Lisa and Vice President David Ruoff attended sessions on the future of the profession and on limited legal licensed technicians.

I. Executive Director's Report Jeannine McCoy

Executive Director Jeannine McCoy reported on the following:

- NHBA Planning and Budget Process – Jeannine explained the process undertaken by the managers in developing their 2015-2016 budgets; looking at trends and what might be needed, as well as what do we need to do to fulfill strategic goals re: programs and services.
- NHBA Activity Update – will be reorganized going forward to comport with strategic goal areas. Jeannine highlighted items in this month's document.

J. Leadership Academy Presentations Paul Pudloski  
Abby Karoutas

Leadership Academy Steering Committee Co-chairs Paul Pudloski and Abby Karoutas noted that this is the 4<sup>th</sup> academy class to present to the Board of Governors. This year's project, The Future of the Legal Profession, is the focus of an invite-only symposium that participants in the NH Bar Association Leadership Academy are planning for May 11, 2015 at the NH Bar Center.

Each of the three groups of Leadership Academy participants have selected specific challenges that they believe will be significant for lawyers and the bar association in the future and have begun researching solutions that will form the basis for their presentations at the symposium.

The three topics selected are:

- **The Future of the NH Bar Association** - The future of the NHBA is tied closely to the future of the practice of law. The presentation addresses how the NH Bar Association can assist its members with the ever-changing and fast-paced world of technology. The presentation will discuss technology under three of the NHBA goals: (1) helping attorneys to practice safely and competently; (2) keeping its members up to date; and (3) providing tools for the practice of law.

- **The Future of the Legal Profession** - The session will identify four specific areas that challenge the future of our legal profession and offer solutions to these challenges. The solutions will be developed by melding existing research (including results of recent NHBAR surveys) with the results of a focus group to be held in the Manchester area in March 2015. The focus group is designed create an active dialogue leading to feasible solutions.
- **Access to Justice** - will present on the services gap in rural areas of New Hampshire. In particular, the presentation will identify a number of problems impacting the decline in legal services in rural areas, the reasons this gap exists, the problems in closing the gap, and the immediate consequences on access to justice.

The Leadership Academy groups received BOG reactions, input and advice as to ways the presentations might be improved, other topics of interest that may tie in, and/or areas of concern that they should be considering.

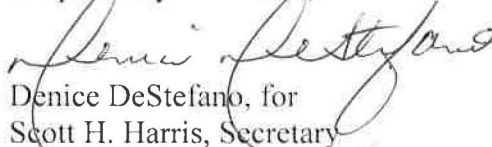
K. State Update

Immediate Past President Jaye Rancourt reported that she testified before the Supreme Court on a proposed rule change about paying lawyers in abuse and neglect cases.

**ADJOURNMENT**

The February 26, 2015 Board of Governors Meeting adjourned at 7:05 p.m.

Respectfully submitted,

  
Denice DeStefano, for  
Scott H. Harris, Secretary

**NEW HAMPSHIRE BAR ASSOCIATION**  
**Membership Status Changes**  
Presented to the Board of Governors February 26, 2015

Active to **INACTIVE**

265893 Abbott, Sean D., Gloucester, MA (effective January 14, 2015)  
8149 Crouthamel, Justin G., Bloomington, IL (effective January 5, 2015)  
9179 Green, David C., Nashua, NH (effective January 23, 2015)  
66201 LaBate, Victoria C., Minneapolis, MN (effective November 17, 2014) New Admit  
9064 McAnespie, Thomas P., Dracut, MA (effective February 13, 2015)  
18874 Williams, Michael K., Boston, MA (effective February 11, 2015)

Active to **INACTIVE RETIRED**

293 Barney, James O., Ann Arbor, MI (effective January 28, 2015)  
4052 Donovan, Daniel E., Wilton, NH (effective February 10, 2015)  
17694 Fradette, James R., Colorado Springs, CO (effective February 10, 2015)  
1117 Haughey, Thomas M., Sarasota, FL (effective February 10, 2015)  
2017 Phillips, David S., Amherst, NH (effective January 7, 2015)

Active to **FULL TIME JUDICIAL**

15352 Menard, Joshua E., Contoocook, NH (effective January 26, 2015)

Active to **MILITARY ACTIVE**

266244 Caruso, Thomas M., New Hartford, NY (effective January 12, 2015) New Admit  
266252 Detko, Natalia K., Norristown, PA (effective November 17, 2014) New Admit  
266419 Yutchishen, Lauren E., Chula Vista, CA (effective January 15, 2015) New Admit

Active to **MILITARY INACTIVE**

20830 Whitaker, Scott J., Dummer, NH (effective February 1, 2015)

Active to **DECEASED**

211 Crowell, C. Wesley, Kennebunk, ME (effective January 7, 2015)  
1720 McNamee, James M., Nashua, NH (effective November 24, 2014)

Active to **Suspended for TAC** (effective February 4, 2015)

Bleck, Daniel S., Boston, MA  
20367 Castaldo, Patricia M., Framingham, MA  
265352 Hastings, Hannah M., Dorchester, MA  
5539 Heal, Laird J., Worcester, MA  
16853 Kennedy, Steven C., Concord, MA  
20385 Marsh, Thomas P., North Hampton, NH  
15603 Morse, MaryEllen W., Portsmouth, NH

Active to **RESIGNED**

424 Callahan, Michael R., Concord, NH (effective November 7, 2014)

Inactive to **ACTIVE**

664 Donovan, Thomas J., Concord, NH (effective February 3, 2015)  
14781 Maher, Brian T., Derry, NH (effective January 20, 2015)  
14585 Mincu, Anthony P., Ossipee, NH (effective February 11, 2015)  
14934 Sistare, Jonathan B., Dublin, NH (effective February 11, 2015)  
265668 Sousa, Elizabeth C., Tewksbury, MA (effective January 26, 2015)

Inactive to **RESIGNED**

1090 Hanson, Arnold Philip Jr., Nashua, NH (effective January 28, 2015)

Inactive Retired to **RESIGNED**

18527 Prevett, Peter D., Amherst, NH (effective November 9, 2014)

Military Inactive to **ACTIVE**

18252 Latham, Joshua E., reading, MA (effective January 14, 2015)

Honorary Active to **HONORARY INACTIVE**

5914 Smith, Peter S., Durham, NH (effective February 4, 2015)  
2509 Taft, Robert, Peterborough, NH (effective January 8, 2015)

Suspended for non-payment of dues to **Suspended for TAC**

19071 Orrico, Stephanie P., West Bloomfield, MI

Suspended for TAC to **ACTIVE**

14583 Miller, Jeremy A., Concord, NH (effective February 10, 2015)

Suspended for PCC to **ACTIVE**

389 Buswell, Lawrence A., Plaistow, NH (effective February 10, 2015)

