

NEW HAMPSHIRE BAR ASSOCIATION  
BOARD OF GOVERNORS MEETING AND ORIENTATION  
Friday, September 13, 2019  
Chase House, Inn at Mill Falls  
Meredith, NH

**MINUTES**

Present for all or part of the meeting were:

Edward D. Philpot, Jr.  
Daniel E. Will  
Richard Guerriero  
Robert R. Howard III  
Jonathan M. Eck  
Christine M. Hanisco  
Cathy E. Shanelaris  
Kate M. Mahan  
Lisa M. English  
Jason B. Dennis  
Kristin G. Fields  
James P. Cowles  
Marcie A. Hornick  
Leslie C. Nixon

Donald H. Sienkiewicz  
John A. Curran  
Susan Aileen Lowry  
Christopher T. Regan  
Geoffrey M. Gallagher  
Hon. James P. Bassett  
George R. Moore  
Jennifer Pinckney  
Joanne Hinnendael  
Paula Lewis  
Ginny Martin  
Deborah Hawkins

A meeting notice reminder, a link to the preliminary agenda and related materials were emailed to all Governors on September 6<sup>th</sup>. Additional materials were distributed at today's meeting. The agenda is duplicated below in the order of consideration of agenda items. Unless otherwise noted, all motions reported are deemed to have been appropriately proposed, seconded and voted upon by those present.

**Welcome, Individual Introductions**

Edward Philpot Jr.  
George Moore

- Call to Order  
President Ed Phillpot called the meeting to order at 9:10 a.m.
- Individual Introductions

President Ed Philpot welcomed the board and new liaison from the NH Supreme Court, Associate Justice James P. Bassett. He replaces former liaison Senior Associate Justice Gary E. Hicks. Board and staff members introduced themselves.

**Regular Board Meeting Business**

**Consent Agenda**

- Report on Dues Waiver Requests

Paula Lewis

The Board ratified the following actions of the Dues Waiver Committee.

<b>Approved Waiver Requests:</b>	

Bar ID #	Action	Payment Owed
	100% waiver of Bar dues Court fees & late fees granted	\$0.00
	100% waiver of Bar dues Court fees & late fees granted	\$0.00
	100% waiver of Bar dues Court fees & late fees granted	\$0.00
	100% waiver of Bar dues Court fees & late fees granted	\$0.00
	100% waiver of Bar dues Court fees & late fees granted	\$0.00
	100% waiver of Bar dues Court fees & late fees granted	\$0.00
	100% waiver of Bar dues Court fees & late fees granted	\$0.00
	100% waiver of Bar dues Court fees & late fees granted	\$0.00
<b>Denied Waiver Requests:</b>		
Bar ID #	Action	Payment Owed
	100% waiver of Bar dues Court fees & late fees denied	\$695.00

- Membership Status Changes for July/August 2019

Paula Lewis

The board accepted the member status changes as presented, which are attached as a permanent part of these minutes.

- Minutes of June 28<sup>th</sup> and July 31, 2019 Meetings

Rob Howard

The board approved these minutes as presented.

### **ACTION**

On motion to accept the consent agenda. Passed. Unanimously.

### **Items distributed requiring no action**

- Activity Report
- NHBA Calendar of Events

### **Association Overview**

- Board Orientation Manual

George Moore

Executive Director George Moore discussed the Board of Governors' Orientation Manual. It can be found on the Board of Governors' page on nhba.org. Members thanked the staff for creating an electronic version. Staff will work on creating a downloadable, searchable version of the manual, and post the PDF to the web page.

- Tutorial on accessing and using the BOG Webpage

Debbie Hawkins

Executive Assistant Debbie Hawkins showed the board how to access the materials on the Board of Governors' web page, which is located on nhba.org, reached through the member portal, or dashboard.

To reach the Board of Governors Committee page, board members must log into their dashboard through the portal. Once they are on their home page, they will see a heading *MyCommittees* located under *My NHBar*. The Board of Governors should be listed there. Click on that, and it will bring you to the Board of Governors home page. Agendas and materials for upcoming board meetings, reference materials including the Board Manual, and past meeting materials and minutes can be found here. For assistance with the web page, contact Debbie or Allison in the Executive Department.

Debbie also showed the board members where the NHBA Member Benefits resources are listed on the NHBA web site.

- Overview of the five entities that are located within the Bar Center George Moore

Executive Director George Moore reviewed the four separate organizations that are housed within the Bar Center. (There formerly were five including the NHBA Insurance Agency, which was sold earlier this year to Amity Insurance of Massachusetts.) The four remaining entities are the New Hampshire Bar Association, the NH Pro Bono Referral System, the New Hampshire Bar Foundation, and NH Supreme Court Rule 53 (NHMCLE) office. These organizations have separate budgets.

- Brief overview of the Association's financials & Board financial responsibilities and budgeting process Paula Lewis

Director of Business Operations Paula Lewis spoke generally about the Association's budgeting process. There will be some changes for the current year, one of which is a greater focus on promotion and marketing. The NHBA process of drafting the budget begins in January. Each director submits a draft budget for their department/organization that is reviewed by the Finance Committee. Once the Finance Committee finishes their review process, the draft budget is brought to the full board for a vote, usually at the May meeting.

Paula noted that the NHBA has a zero-based budget, meaning that the budgeted expenses and revenues are equal. The organization has had a positive contribution annually for the last 10 plus years, which has contributed to the organization's reserves and programs.

Paula also explained that the NHBA has revenue that comes from sources other than dues. Ed added that as a part of his speech to the new admitees, he notes that the cost of bar dues are less than three months of basic cable. Much of the amount that members pay are court fees that fund NHMCLE, the Attorney Discipline system including the Professional Conduct Committee, NHMCLE and the NH Lawyers Assistance Program. This is spelled on the dues bill.

- Update on 2019 - 2020 Membership Renewal Paula Lewis

Director of Business Operations Paula Lewis updated the board on the current status of this year's membership renewal process. There are currently 164 members out of 8,100 not in compliance; last year at this time there were 576. (This does not include those that only owe delinquency fees.) Including those that only owe delinquency fees, there are 221 not in compliance as of September 12<sup>th</sup>, compared to 760 last year at this time.

Paula feels the numbers are lower this year due to increased outreach, as well as working with the NHBA Marketing & Communications staff to revise the communications to members via the NH Bar News, eBulletin and direct email.

Executive Director George Moore highlighted the excellent personalized service that NHBA members receive from staff to help them complete their annual licensure renewal.

Justice Bassett commented on the improvement he has seen since the implementation of the online process several years ago.

- Tremendous Bar Exam

George Moore

Executive Director George Moore distributed the 'Tremendous Bar Exam' a multiple-choice test about NHBA Member Benefits and gave the members of a board a few minutes to complete it. The group then reviewed the correct answers. The board thought this was most helpful.

### Initiatives for the Coming Year

Ed Philpot Jr./George Moore

- Tech -Connect Program

Executive Director George Moore announced this program will go live on September 25<sup>th</sup>. It will provide tech advice and support for members, especially solo and small firm practitioners. The service is available to all NHBA members. The NHBA partnered with Affinity Consulting to provide this service. There will be an article in the September Bar News with more detail. Ed added that 71% of our members are solo practitioners, and 92% are in firms of 5 or less.

- Manual on Planning for Medical Events and Closing Practices

Executive Director George Moore will initiate the process of drafting this manual. He may ask for board volunteers to assist him if they have interest. There was discussion about members designating a support lawyer, someone that knows some details about an attorney's practice. George states an electronic and paper print version will be developed. Some bars have a repository at the Bar Association. This initiative is in the planning stage; he foresees potential involvement by members of the NHBA Ethics Committee as well as the Board of Governors.

- Encryption Services

There have been inquiries by NHBA members about offering services from companies that provide encryption. Our Tech Connect partner Affinity can give advice to members. George shared that we are in the process of vetting some encryption service providers that could possible partner with the NHBA. There will probably be a cost to members who opt to use the potential service. We will use Affinity to assist us in the vetting process.

- 19<sup>th</sup> Amendment Program

President Ed Philpot shared that 2020 is the 100<sup>th</sup> anniversary of the passage of the 19<sup>th</sup> Amendment, granting women the right to vote. The NHBA's Law Related Education (LRE) Committee is working with the NHBA Gender Equality Committee and the NH Women's Bar Association on creating programming for the upcoming year. This is the American Bar Association's theme for Law Day 2020. There is a travelling exhibit that we have reserved to use for Law Day, May 1, 2020. A toolkit will be put together for attorneys to use in classroom presentations. There may also be some programming at the NHBA Midwinter meeting on this topic. Jennifer Eber is chair of the LRE Committee. US District Chief Judge Landya McCafferty has also agreed to serve on the committee.

- LRE/Civics

President Ed Philpot, LRE Committee Chair Jennifer Eber, and LRE Coordinator Robin Knippers have been participating in a statewide civics' roundtable. The NHBA has a long history of promoting civics education, having done so for many years. He shared that there will be some exciting discussions taking place this year.

Executive Director George Moore urged board members to talk about these programs and encourage involvement of their colleagues.

### **Board Meetings this Year**

Ed Philpot Jr./George Moore

- How to make meetings more interactive, involved and interesting?

President Ed Philpot announced the format of the board agenda will be changed to put the consent items first. He feels this will give the board more quality time to discuss substantive issues. His personal belief is that a meeting longer than 2 hours is not productive; he is hoping to make meetings as efficient as possible.

As agreed at the board retreat last year, each month, copies of preliminary agenda for officers meetings will be circulated one week prior to the officers' meeting to give board members an opportunity to submit questions or comment on proposed topics. There are some things that are acted on by the officers and not the full board.

Ed is looking for input and opinions from board members at the early stages with the goal of increasing the efficiency of the governance process.

Ed reminded the board that they are the conduit to information from local, county and specialty bars. He notes that he finds complaints from members often are due to misconceptions. Board members are the best ambassadors for the Association. We serve a variety of members; public sector attorneys, those in large firms, as well as solos and those in small firms. Some issues touch all our members, such as technology in court rooms.

Executive Director George Moore shared that the most successful boards are active and innovative. Debate is a healthy thing; please speak up.

President Ed Philpot asked that the board please respond to requests from the staff in a timely manner.

### **Brief General Group Discussion and Break Out Sessions**

Ed Philpot Jr.

The board and staff were divided into five groups to address the following questions. The results were reported in the afternoon, along with the breakout group results of advantages and disadvantages of unified and voluntary bars.

- What is the Bar doing well?
- What is the Bar doing poorly?
- What things should stay the same?

- What things should be increased/embellished?
- What things should be decreased/downplayed?

### **National Deunification Issues**

George Moore

Executive Director George Moore gave background on this. The present issues arise out of the Janus decision by the US Supreme Court that held that a nonunion members' first amendment rights are violated when the union compels them to pay dues against their will. There are now cases pending in seven states, all of which involve challenges to mandatory Bars. These are all funded by the Goldwater Institute, a conservative and libertarian public policy organization. Fleck is the leading case of these. The NHBA has joined a working group led by the Michigan Bar to monitor the situation. The 8<sup>th</sup> Circuit Court recently ruled against Fleck, but this case will be appealed to the US Supreme Court. There are strong concerns by several commentators that the Janus decision does not bode well for mandatory bar associations.

It is not clear whether these issues will effect New Hampshire, either directly or indirectly.

In preparation for this meeting, George reviewed historical NHBA files from when the bar was unified in 1968 and shared some thoughts of members at that time.

### **Advantages & Disadvantages of Unified vs. Voluntary Bar**

The assembled group of staff and board members split up into the same groups from the morning session to brainstorm on this topic.

### **Report on findings - What is Bar doing well, and not so well & Advantages vs. Disadvantages of Unified vs. Voluntary Bar**

Ed Philpot, Jr.

Lists were compiled and some common themes emerged. A summary is attached to these minutes.

### **How can the board help now to ensure a Unified Bar?**

Ed Philpot, Jr.

President Ed Philpot encouraged board members to think about developing an elevator speech to use to communicate to members. Don't miss the opportunity to discuss the good things NHBA does. Ensure members know all the benefits and value of NHBA. The Tremendous Bar Exam can be helpful for this.

He also asks board members to consider how best to connect to and support local/county bars.

### **Summary/Closing- What now?**

Ed Philpot, Jr.

Ed would like to continue the discussion of some of these items during the year at regular board meetings.

## Adjournment

The September 13, 2019 Board of Governors Meeting adjourned at 3:30 p.m.

Respectfully submitted,



Deborah J. Hawkins, for

Robert R. Howard, III, Secretary

<b>Membership Status Changes</b>	
Presented to the Board of Governors September 13, 2019	
<b><u>Active to INACTIVE:</u></b>	
26670 2	Hakansson, Daniel, Billerica, MA (Effective June 14, 2019)
19283	Gray, Leila, Lowell, MA (Effective June 19, 2019)
26579 9	Bissonnette, Reagan, Epsom, NH (Effective June 10, 2019)
27180 9	Giza, David, Rockland, ME (Effective June 21, 2019)
27029 7	Zavoli, John, Temecula, CA (Effective June 20, 2019)
17455	Clouser, Kristin, Jericho, VT (Effective June 18, 2019)
21190	Merrell, Trent, Washington, DC (Effective June 17, 2019)
19063	Hauff, Jill, Boston, MA (Effective June 20, 2019)
27013 2	Lombardi, Victoria, Bristol, RI (Effective June 25, 2019)
26661 6	Osofsky, Andrew, Sharon, MA (Effective June 21, 2019)
27065 3	Livingstone, Kimberly, Fort Plain, NY (Effective June 24, 2019)
8576	Nunlist, Cathryn, Lebanon, NH (Effective June 30, 2019)
26566 0	Moore, Jennifer, Springfield, VT (Effective June 30, 2019)
16047	Chrystal, Deanne, Lincoln, NH (Effective June 25, 2019)
20952	Ryan, Joshua, Waukesha, WI (Effective June 25, 2019)
14363	Berry, Marla, Mason, NH (Effective June 24, 2019)
2039	Platt, Loretta, Concord, NH (Effective July 1, 2019)
17115	Hickey, Andrea, Newton, MA (Effective June 30, 2019)
341	Dignam, Rhea, Brookhaven, GA (Effective June 30, 2019)
26989 0	Cafran, Sarah, Tarrytown, NY (Effective July 1, 2019)
26775 4	Davis, Jared, Manchester, NH (Effective July 1, 2019)
27158 9	Marcotte, Elizabeth, South Portland, ME (Effective June 26, 2019)

15822	Cleary, Elizabeth, Westmoreland, NH (Effective June 26, 2019)
21257	Porr, Walter, Lake Worth, FL (Effective June 27, 2019)
286	Carlisle, Rose-Marie, Columbia, SC (Effective June 27, 2019)
20230	Berry, Robert, Weare, NH (Effective July 1, 2019)
26763 2	Desai, Priyanka, Chicago, IL (Effective June 30, 2019)
27021 3	Bouchard, Michelle, Dorchester, MA (Effective July 1, 2019)
2850	Walsh, Sheri, Contoocook, NH (Effective July 1, 2019)
2603	Utter, Philip, Exeter, NH (Effective June 30, 2019)
27027 1	Harris, Jonathan, Bellingham, MA (Effective June 30, 2019)
14346	Spaur, Nicole, Houston, TX (Effective June 30, 2019)
20558	Swegart, Daniel, Warner, NH (Effective June 30, 2019)
15825	Cook, Nicole, Salisbury, MA (Effective June 30, 2019)
13797	Richardson, Meredith, Kennebunk, ME (Effective July 5, 2019)
26807 0	McNamara, Shana, W. Henrietta, NY (Effective June 30, 2019)
18705	Ginsberg, Aaron, Lowell, MA (Effective July 7, 2019)
10557	Landis, Linda, Concord, NH (Effective July 1, 2019)
19869	Galenberg, Anne, Everett, WA (Effective July 1, 2019)
26948 1	Pollack, Michael, S. Boston, MA (Effective June 30, 2019)
26961 5	Newell, Hannah, Overbury, Glos, U.K. (Effective May 27, 2019)
27180 7	Emerson, Andrew, Somerville, MA (Effective July 3, 2019)
18027	Fox, Sarah, Sanbornton, NH (Effective July 1, 2019)
17883	Hall, Nancy, Sea Ranch Lakes, FL (Effective July 16, 2019)
20938	Corcoran, Stacie Ayn, E. Hampstead, NH (Effective July 16, 2019)
26516 9	Fabella, Justin, Hingham, MA (Effective July 17, 2019)
26582 4	Parenteau, Tiffany, Lincoln, RI (Effective July 15, 2019)
26906 8	McDonough, Mary, Byfield, MA (Effective July 18, 2019)
18657	Tinney, Shanda, Methuen, MA (Effective July 23, 2019)
26911 1	Taylor, Bryan, Gloversville, NY (Effective July 22, 2019)
26584 1	Cormier, Janelle, Rochester, NH (Effective July 24, 2019)
26673 2	Denis, Michael, Grand Forks, ND (Effective July 23, 2019)
26551 1	Shockley, Charles, Wesley Chapel, FL (Effective July 19, 2019)
19659	Sherry, Samuel, Portland, ME (Effective July 24, 2019)



26809 1	Sanders, Jennifer, Nashua, NH (Effective July 31, 2019)
26858 4	Tobin, Brian, Boston, MA (Effective July 31, 2019)
16188	Yim, Jessica, Wellesley, MA (Effective August 1, 2019)
26851 1	Talbot, William, Brooklyn, NY (Effective July 27, 2019)
15162	Pietropaoli, Paul, Yarmouth, ME (Effective July 31, 2019)
26484 3	Condon, Caitlin, Hopkinton, MA (Effective July 31, 2019)
27028 4	Caira, Ryan, Laredo, TX (Effective July 26, 2019)
18970	Paige, Mark, Exeter, NH (Effective July 30, 2019)
26461	Cone, Colleen, Manchester, NH (Effective July 29, 2019)
18937	Harris, Erin, Newton, MA (Effective July 31, 2019)
20427	Botop, Jason, Fairhope, AL (Effective July 31, 2019)
27173 5	Terpollari, Aurora, Worcester, MA (Effective August 6, 2019)
27160 2	Terpollari, Daniel, Worcester, MA (Effective August 6, 2019)
26616 5	French, Timothy, Westford, MA (Effective August 1, 2019)
20270	Johnson, Humphrey, Peaks Island, ME (Effective August 7, 2019)
13112	Harvey, III, William, Chelmsford, MA (Effective August 7, 2019)
26967 1	Sheehan, Douglas, Lynn, MA (Effective August 27, 2019)
<b><u>Active to INACTIVE RETIRED:</u></b>	
26903 8	McKinney, Alexandra, Bedford, NH (Effective June 21, 2019)
26751 4	Lenti, Gregory, Bedford, NH (Effective June 13, 2019)
527	Bennett, Peter W, Cape Elizabeth, ME (Effective June 17, 2019)
17315	Skladony, William, Henniker, NH (Effective June 20, 2019)
5531	Goldsmith, Peter, Mason, NH (Effective June 17, 2019)
2312	Sharkey, Kevin, Bow, NH (Effective May 31, 2019)
14886	Conrad, Ira, Peterborough, NH (Effective June 26, 2019)
297	Albee, Pamela, Ctr. Tuftonboro, NH (Effective June 20, 2019)
783	Feith, Donald, Concord, NH (Effective June 25, 2019)
6867	Malfitani, Joseph, Durham, NH (Effective July 30, 2019)
709	Duprey, Susan, Concord, NH (Effective June 30, 2019)
20096	Pothen, Julia, Bow, NH (Effective July 1, 2019)
2593	Upshall, Frederick, Albuquerque, NM (Effective June 30, 2019)
12131	Mortell, Bennett, Unity, NH (Effective July 1, 2019)

657	Donahue, Michael, Portsmouth, NH (Effective July 1, 2019)
1212	Hubbard, Richard, Bedford, NH (Effective June 30, 2019)
8221	Ritchie, William, Sun City Center, FL (Effective June 25, 2019)
643	Rein, Deborah, Concord, NH (Effective July 9, 2019)
1937	Osburn, Jeffrey, Goffstown, NH (Effective July 22, 2019)
2346	Silva, Judy, Allenstown, NH (Effective July 15, 2019)
197	Crocker, Martha, Peterborough, NH (Effective May 31, 2019)
2350	Simon, Anthony, Winchester, NH (Effective July 10, 2019)
26946 0	Cheung, Wingman, Boston, MA (Effective July 19, 2019)
26787 0	de Lyon Stralka, Jennifer, Post Mills, VT (Effective July 27, 2019)
1839	Murphy, Edmund, Manchester, NH (Effective July 29, 2019)
18682	Xenakis, Theodore, Haverhill, MA (Effective July 31, 2019)
16262	Randall, Shelley, Holderness, NH (Effective August 1, 2019)
135	Brouillard, Richard, Gilford, NH (Effective July 31, 2019)
20262	Cohn, Elliot, San Luis Obispo, CA (Effective July 29, 2019)
26955 9	Melito-Dezan, Heather, Salem, NH (Effective July 25, 2019)
27021 0	Davis, Michael, Villiage, OK (Effective July 29, 2019)
18940	Hluchyj, Katie, Norwich, VT (Effective July 30, 2019)
<b><u>Active to Full-Time Judicial:</u></b>	
9057	Koromilas, Alec, Dover, NH (Effective July 1, 2019)
<b><u>Active to Resigned</u></b>	
292	Cawley, Richard, Bradford, VT (Effective June 30, 2019)
14338	Billings, Gregory, Sierra Vista, AZ (Effective June 30, 2019)
16310	Petix, Jr, Robert, Hampton, CT (Effective June 30, 2019)
26957 5	Armstrong, Robert, Boston, MA (Effective July 31, 2019)
26855 0	Grann, Robert, Ashland, MA (Effective July 31, 2019)
20522	Houle, James, Scarborough, ME (Effective January 1, 2019)
17265	Thomas, Louise, Cape Elizabeth, ME (Effective July 31, 2019)
<b><u>Active Pro Bono to Inactive</u></b>	

15893	Jarrett, Tina, Exeter, NH (Effective July 1, 2019)
<b><u>Active to Military Inactive</u></b>	
4129	Thornton, Douglas, Surry, NH (Effective July 31, 2019)
<b><u>Active to SUSPENDED:</u></b>	
13124	Bedard, Michael, Boscawen, NH (Effective June 20, 2019)
1779	Moeller, Mark, Dover, NH (Effective July 10, 2019)
14783	Mahoney, John E, Andover, MA (Effective August 19, 2019)
17750	Richey, Danielle, Conway, NH (Effective July 9, 2019)
16637	Esser, Jessica, West Lebanon, NH (Effective June 26, 2019)
<b><u>Inactive to ACTIVE:</u></b>	
26550 8	McMahon, Penina, West Townsend, MA (Effective June 21, 2019)
26900 3	Steadman, Graham, Middleton, MA (Effective July 1, 2019)
21268	Witter, Krystal, Amherst, NH (Effective July 10, 2019)
26566 4	Prentice, F Sheldon, Montpelier, VT (Effective July 3, 2019)
16440	Duval, Marie-Josée, Colebrook, NH (Effective July 17, 2019)
27021 3	Bouchard, Michelle, Rye Beach, NH (Effective July 26, 2019)
16471	Miscio, Thomas, Sanford, ME (Effective July 8, 2019)
20376	Groulx, Patrick, Melrose, MA (Effective July 29, 2019)
26905 9	Koury, Elisabeth, Enfield, NH (Effective August 22, 2019)
<b><u>Inactive to INACTIVE RETIRED:</u></b>	
10521	Friedman, Andrew, Potomac, MD (Effective June 12, 2019)
739	Edwards, Lynn, Auburn, NH (Effective June 12, 2019)
7868	Buck, Barry, Cambridge, MA (Effective June 14, 2019)
19414	Magee, Virginia, Hollywood, FL (Effective June 20, 2019)
7884	Ebel, Karen, New London, NH (Effective June 20, 2019)
2661	Warren, James, Manchester, NH (Effective June 20, 2019)

10550	Kidd, Grant T, Old Fort, NC (Effective June 26, 2019)
1393	Kraeger, Thomas, Christiansted, VA (Effective June 8, 2019)
7917	Miller, George, Dennis, MA (Effective June 28, 2019)
11831	Ferriter, James, Atkinson, NH (Effective July 1, 2019)
16528	Swartz, Howard, Sarasota, FL (Effective July 16, 2019)
2865	Mosher, Susan, Kennebunkport, ME (Effective July 14, 2019)
1716	McMahon, Jr, Martin, Lexington, KY (Effective July 14, 2019)
2667	Watson, Douglas, Middleton, MA (Effective July 16, 2019)
15351	McNuge, Amanda, Medford, MA (Effective July 1, 2019)
10591	Friedman, Julie, Cabin John, MD (Effective July 24, 2019)
26761 1	Lajoie, Nicholas, Kingston, MA (Effective July 19, 2019)
14929	Norvell, Jennifer, Ouray, CO (Effective June 24, 2019)
649	Dionne, Robin, Bedford, NH (Effective July 25, 2019)
6796	Anthony, Evelyn, Naples, FL (Effective July 24, 2019)
20727	Shurman, Stacy, Bedford, NH (Effective August 17, 2019)
148	Vail, Janet, Tucson, AZ (Effective September 1, 2019)
<b><u>Inactive to Pro Bono Limited Active</u></b>	
7939	Stratton, Constance, Concord, NH (Effective June 26, 2019)
7876	Castelli, Mary, Chichester, NH (Effective June 27, 2019)
<b><u>Inactive to <u>RESIGNED</u>:</u></b>	
26960 9	Paduchak, Victor, Ipswich, MA (Effective May 31, 2019)
2249	Sano, Joseph, Lynn, MA (Effective June 12, 2019)
8267	Bech, Diane, Philadelphia, PA (Effective July 1, 2019)
10052	Richardson, Paul, Provincetown, MA (Effective June 30, 2019)
26580 9	Hescock, Judson, Middlebury, VT (Effective July 1, 2019)
2458	Storrow, Dorothy, Greenfield, MA (Effective June 30, 2019)
11374	Tager, Kenneth, Rio Rancho, NM (Effective June 30, 2019)
13804	Mills, Amy, Augusta, ME (Effective July 1, 2019)
26805 2	Houser, Kaela, Brookville, IN (Effective July 7, 2019)
2161	Ritter, Deborah, Newton Centre, MA (Effective June 11, 2019)
8187	Kravitz, Neal, Washington, DC (Effective July 1, 2019)

19761	Owens, Jeffrey, Fairfield, CT (Effective July 16, 2019)
19587	Schnipper, Merritt, Greenfield, MA (Effective July 24, 2019)
14003	Dee, William, Boston, MA (Effective July 9, 2019)
10285	Zoto, Joanne, Worcester, MA (Effective July 30, 2019)
8878	Rafferty, Thomas, North Chatham, MA (Effective July 31, 2019)
26851 3	McNamara, Catherine, Pittsfield, MA (Effective July 29, 2019)
26589 7	Endyke, Erica, Sudbury, MA (Effective August 1, 2019)
8197	Smith, Julie, Wilmington, DE (Effective July 28, 2019)
20128	Reppucci, Gina, Reading, MA (Effective August 1, 2019)
19021	Priester, Brian, Williamsburg, VA (Effective July 22, 2019)
26854 6	Threatt, James, Santa Monica, CA (Effective August 15, 2019)
15821	Bruntrager, Karen, Collierville, TN (Effective August 12, 2019)
21123	Polonsky, Kathryn, Durango, CO (Effective August 27, 2019)
<b><u>Inactive to Judicial</u></b>	
9641	Kane, Jonathan, Boston, MA (Effective August 15, 2019)
<b><u>Inactive to SUSPENDED</u></b>	
26905 7	Bisceglia, Alyson, Lincoln, NE (Effective August 15, 2019)
<b><u>Inactive to DECEASED</u></b>	
10505	Demaree, Jennifer, Arlington, MA (Effective April 28, 2019)
4836	Mason, J William L, Lee, NH (Effective March 26, 2019)
<b><u>Inactive Retired to <u>Active</u>:</u></b>	
14789	Reinemann, Eva, Concord, NH (Effective July 1, 2019)
<b><u>Inactive Retired to <u>RESIGNED</u>:</u></b>	
1164	Hoban, Thomas, Washington, DC (Effective July 1, 2019)
2511	Talty, Francis, Fort Myers, FL (Effective June 15, 2019)

14016	LaFond, Michel, Gilmanton, NH (Effective July 1, 2019)
862	Friedrichs, James, Wolfeboro, NH (Effective July 1, 2019)
<b><u>Inactive Retired to DECEASED</u></b>	
9387	Smith, Jr, Martin, Dover, NH (Effective June 25, 2019)
<b><u>Suspended to Active:</u></b>	
1779	Moeller, Mark, Dover, NH (Effective July 11, 2019)
14257	Tremblay, Christopher, Concord, NH (Effective June 28, 2019)
<b><u>Suspended to Disbarred</u></b>	
17658	Brown, Jeffrey, Seabrook, NH (Effective July 16, 2019)
<b><u>Honorary Inactive to DECEASED:</u></b>	
2	Calamari, Robert, Dover, NH (Effective May 21, 2019)
<b><u>Military Active to Inactive</u></b>	
26958 8	Barrows, Heather, Hannover, MD (Effective June 17, 2019)
<b><u>Full Time Judicial to Resigned</u></b>	
1807	Morrison, Stephen, Dover, NH (Effective July 23, 2019)