

NEW HAMPSHIRE BAR ASSOCIATION
BOARD OF GOVERNORS MEETING
REMOTE
January 21, 2021
MINUTES

Present for all or part of the meeting were:

Daniel E. Will
Richard Guerriero
Sandra L. Cabrera
Peter E. Hutchins
Chrissy Hanisco
Cathy Shanelaris
Kathleen M. Mahan
Kristin G. Fields
James Shepard
Jason B. Dennis
Jesse W. Friedman
Joseph D. Steinfield
Scott J. Whitaker
Marcie A. Hornick
Leslie C. Nixon
Donald H. Sienkiewicz

Jonathan M. Eck
Susan Aileen Lowry
Christopher T. Regan
Geoffrey M. Gallagher
Heather A. Cherniske
Jennifer L. Parent
George R. Moore
Ginny Martin
Joanne Hinnendael
Paula Lewis
Lynne Sabean
Deborah Hawkins
Allison Borowy
Larry Vogelman
Brian Moushegian

B

A Go to Meeting notice reminder, a link to the agenda and related materials were emailed to all governors on January 15th. Additional materials were posted January 18th. The agenda is duplicated below in the order of consideration of agenda items. Unless otherwise noted, all motions reported are deemed to have been appropriately proposed, seconded, and voted upon by those present.

A. Call to Order

Dan Will

President Dan Will called the meeting to order at 4:03 p.m.

REGULAR BUSINESS – CONSENT ITEMS

B. Membership Status Changes for November and December 2020

Paula Lewis

The Membership Status Changes are attached as a permanent part of these minutes.

C. Minutes of November 19, 2020 Meeting

Robert Howard

ACTION

On Motion to approve consent agenda. Passed.

PRESENTATION / DISCUSSION / ACTION ITEMS

D. Proposed Amendment to NH Court Rule 8.3
re: Dispute Resolution Committee

Lawrence Vogelmann, Member DRC
Brian Moushegian, Attorney Discipline Office

President Dan Will introduced this item and reminded the board that it was discussed at the November 2020 meeting. This change would provide the NHBA DRC committee with a similar exemption from reporting Professional Ethics violations that currently exists for the NHBA Ethics Committee and the NH Lawyers Assistance Program (NHLAP). After discussion at the November 2020 meeting, the board thought it would be helpful to hear from representatives from the DRC and the Attorney Discipline Office (ADO). Larry Vogelmann, member of the DRC, as well as Brian Moushegian, General Counsel of the Attorney Discipline Office were invited to this meeting, and are present.

Attorney Moushegian thinks that the proposed change is distinguishable from the current exemptions for the Ethics Committee and the NHLAP. There are strong policy reasons why these exist. The NHLAP exemption is designed to promote candor, so that a lawyer voluntarily in the LAP program will know that whatever he says will not be reported and used against him. The Ethics Committee exemption is designed to assist lawyers that are trying to avoid a potential ethical problem by contacting the Ethics helpline for clarification.

Attorney Moushegian thinks that this potential exemption for the DRC committee does not fall into the same category. His understanding is that it is generally a member of the public, i.e. the client, that contacts the DRC for assistance. This service is not designed for lawyers to contact the DRC for resolution of an outstanding dispute with a client. His general thought is that this carve out is distinguishable from the other two, which are aimed at preventing future disciplinary actions. Attorney Moushegian's inclination is to not support this carve-out unless there is a strong policy reason why these communications should be considered exempt.

Larry Vogelmann, long-time member of the DRC committee explained what is behind the recommendation to the rule. The issue comes up, from time to time, but he doesn't think that the DRC has a strong feeling one way or the other. He has had a handful of cases where during the mediation he has come across information that would be a reportable violation of the rules. There are occasions where the inability to delve into the conduct presents an impediment to trying to aggressively mediate the case. The committee doesn't feel strongly, but it has come up, periodically, which is why the committee has asked for this change.

Board members asked questions to try and discern the scope of the problem. Attorney Vogelmann says it is not a huge problem, as the NHBA staff screens the requests, and does a good job of not referring cases that may need to eventually go to the ADO.

Attorney Moushegian would discourage support. He voiced the concern that it creates an opportunity for lawyers to protect lawyers, and this may not be received well by the public. Absent a strong policy reason, the ADO would be opposed. Attorney Vogelmann states these issues don't come up frequently. He has served on the DRC for 15 years. He doesn't see a strong policy reason for the added exception. Instances are relatively rare where mandatory reporting would come into play.

President Dan Will thanked them for attending. Attorneys Moushegian and Vogelmann left the meeting.

The board discussed the request. The majority felt that this exception would not have as strong a policy reason as the NHBA Ethics Committee and the NHLAP exceptions. The consensus was that the board doesn't see how this benefits the public, and doesn't think there is a good enough reason to support this change, and send the proposal to the Supreme Court Rules Committee.

ACTION

On motion to reject this request by the NHBA DRC to support the proposed change to NH Rules of Professional Conduct Rule 8.3 exempting the NHBA DRC committee from mandatory reporting under this rule. Passed.

- E. Treasurer's Report Peter Hutchins/Paula Lewis

Associate Executive Director for Operations, Paula Lewis spoke briefly about the NHBA Treasurer's report for the 5 months ending October 31, 2020. The association was ahead of budget. As of November 30, statements are still ahead of budget, by about \$130,000. Revenue may be down, but expenses are also down. Paula referred to the narrative report and other materials distributed and urged the board to contact her with any questions. Budgeting is being impacted by COVID related changes in operations.

ACTION

On motion to accept the Treasurer's report as presented. Passed.

- F. Approval of NHBA and NH Pro Bono Referral System Audited Financials Paula Lewis

President-Elect and NHBA Finance Committee Chair Richard Guerriero discussed the audit report - the consolidated statements of financial position as of May 31, 2020 and 2019. Both the NHBA and the NH Pro Bono Referral System Audited Financials were clean audits. The auditors' expressed their finding of qualified, only due to the way we separate out the financials of the three entities (NHBF, NHBA and NH Pro Bono Referral System).

Richard noted we have 6-months of operating expenses on hand. The other issue he discussed was language related to the impact of the pandemic. The audit team had included language that there was no impact, but Richard suggested they change that, especially in the case of NH Pro Bono Referral System. The auditors are making these suggested changes.

Associate Executive Director for Legal Services, Ginny Martin pointed out that she appreciates that Richard made that point. NH Pro Bono Referral System is an essential service per the governors emergency orders, and it was affected by the pandemic, and the resultant shut down of the Court System.

ACTION

On motion to approve the audited financials of the New Hampshire Bar Association. Passed unanimously.

ACTION

On motion to approve the audited financials of the NH Pro Bono Referral System. Passed unanimously.

G. Board Election Procedure and Openings George Moore

Executive Director, George Moore referenced the materials shared with the board. There are two board seats that have not been open in quite some time. Treasurer Peter Hutchins and Secretary Rob Howard are both retiring from the board. If you know of anyone with an interest in these or any open seats, we would like Board of Governor members to contact them about running. George reviewed the other seats that are open. We may have a contested election for the ABA Association Delegate seat as there are several individuals interested. He also noted that there are a number of board members that are eligible to run for a second term. George asks that members let him know if they choose to run.

Nominations petitions were distributed with the meeting materials; people can contact Debbie if they have questions.

Jonathan Eck has put his hat in ring to run for vice president. Heather Cherniske will run for Merrimack County seat. President Dan Will asks board members to send suggestions about possible candidates to him. This is a great opportunity to involve more people, and newer lawyers and Dan Will urged those present to really think about potential candidates.

H. Judicial Nomination – Action on Revised Procedure Geoffrey Gallagher

Sullivan County Governor Geoff Gallagher spoke about the proposed process revisions distributed to the board. The committee wanted to complete their work reviewing the process and making recommendations to improve it, as it appears that the governor will put forth several judicial nominations in the near future. This work was set aside when the pandemic hit last year.

Geoff stated they tried to make the procedure consistent with what has happened in the past. One change that he highlighted was the revision of the possible competency classifications available to the board. The new ones are well qualified, qualified (which may include reservations about the nomination) or not qualified. A finding of not qualified shall include the basis for such finding.

The board discussed the proposed revised procedure. As pointed out in previous discussions, the NHBA through its Board of Governors does not really have a formal role in this process since the creation of the Judicial Selection Commission. Some board members felt as if the association is trying to inject itself into a process where it really has no standing. Others asked if anyone has a sense of whether the members (of the NHBA) wish for the board to be involved in the process.

Long-time board member and former Bar President Peter Hutchins expressed his opinion that he always thought that it was important to give representatives of our members (the board) the opportunity to speak with fellow bar members that are about to become a judge. This gives the

board a chance to know more about these future judges. As to whether our members support this – part of the process has always involved reaching out to members for confidential references on the candidate and we have historically received some good insight. Peter shares that these phone calls have always been well received and the people have seemed honored and interested to give their input. Peter feels there are many good reasons to continue to be involved, separate from any impact from the Governor.

Others wondered whether the board should continue to screen judicial nominees, since the impact of the bar's input is unknown, combined with the screening process being difficult, and the timing often presenting a challenge. President Dan Will expresses his view that the bar currently doesn't really have any role in this process. The judicial selection committee process does what the NHBA process did in the past. He feels this is a duplication. He adds that the timing is often problematic, especially for the president. Dan thinks that we should only adopt paragraph one of the revised procedure.

Another long-time board member, and former Bar President, Jennifer Parent agrees with Peter's assessment. NHBA members recognize that someone is listening and paying attention. She understands the political consideration. Jennifer points out that if we step out of the process, it is hard to get back in. She shared that when we have said qualified with reservations in the past, it had an impact. She thinks our members want us there. She is in favor of the committee's proposal.

A big challenge is the timing of the process. The nomination and hearing process is often on a very short timeline, and it can be quite difficult to complete the steps of the bar's screening procedure and get the findings to the Governor and Executive Council in advance of their confirmation vote. Trying to gather the board members for a special meeting on often very short notice can be very difficult.

Executive Director and former Bar President George Moore added the bar's input is for more than the Governor's information; it also informs the Executive Council, and they find it very helpful. As a unified bar, he shares the opinion that our membership would want us to weigh in. He feels there is a role for the bar to play to ensure the highest quality judiciary

Vice President Sandra Cabrera brought up the question of virtual participation in light of the increase in virtual meetings due to the coronavirus pandemic. She wonders if the board has ever considered this allowing this.

Marcie Hornick shared that she is a past member of the Judicial Selection Committee. They go through a lot of work vetting the nominees. However, she agrees that there is a place for the NHBA in this process.

Jason Denis stated that the bar role is consistent with article 1 of the NHBA constitution. We are charged to look out for the public's interests, even if our voice isn't always heard.

ACTION

Motion: To approve this proposed revision to the NHBA Judicial Screen Procedure.

Jonathan Eck asked about the wording of 'investigation' in paragraph 5. Friendly amendment to change this to wording to 'confidential inquiry'. This was accepted as a friendly amendment.

Passed. Amended motion carried with 1 no vote.

President Dan Will described the choices for actions to be taken regarding Gordon MacDonald 's renomination for Chief Justice of the NH Supreme Court. The Executive Council will be meeting tomorrow (January 22) to consider his nomination. The board met with Gordon in 2019 when he was nominated the first time, and after that meeting, sent a letter to the Governor and Executive Council stating that the board found him qualified.

The board discussed their options. Some of the current board members were not on the board when the original letter was sent in 2019. After some discussion, it was decided to not send an updated letter to the Governor and Council, due to the short timeline as well as the fact that some current board members were not part of the process in 2019.

ACTION

On motion: The NHBA Board of Governors not send a letter to Governor and Council regarding Gordon MacDonald's nomination to the NH Supreme Court.

Passed. Motion carries, 9 - 6 with 4 abstentions (Jim Shepard, Heather Cherniske, Scott Whitaker and Dan Will)

- I. Supreme Court request for Governors in Bar Renewal Process Dan Will
George Moore

This request came from a conversation between George Moore and Justice Hantz Marconi. She would like to have a member of the Board of Governors act as a "compliance buddy" next summer during the renewal period, to help prompt some of the members that she has seen every year due to non-compliance with member renewal requirements. Justice Hantz Marconi hopes this will help these members complete their compliance requirements in a timely fashion. This is a small number; about 9 people. George supports this suggestion and thinks it would be a good idea, but needs further development.

Paula Lewis clarified that the names were given after the show cause hearings. Justice Hantz Marconi would speak with the delinquent members about having a board member remind them their renewal is due. They did have the ability to decline a call.

Some members of the BOG expressed concern over being seen as "bill collectors" and that since there was no rule on this, it could be seen as an invasion of a member's privacy. It was pointed out that the member's noncompliance was already on the public docket at the NHSC.

After some discussion, it was agreed that the BOG should try to cooperate in the effort, but we would have to be clear that the lawyer knew of the future contact and agreed to it.

It was agreed that the Officers should schedule a call with Justice Hantz Marconi to express some of the BOG reservations and see if an agreeable procedure for next year (June 2021) could be worked out.

The Officers would report back to the BOG at next month's meeting.

Paula adds it might be as simple as giving a quarterly call out to remind them of upcoming CLEs, maybe by email. The biggest compliance issue is the filing of their NHMCLE affidavit.

J. BOG Constituent services Donald Sienkiewicz, Dan Will

Donald Sienkiewicz shared that he recently raised the question of how he might communicate with his constituents, the members of Hillsborough South County with George and Dan. There is currently no easy way he has identified to communicate with his constituents. Would the board want to pursue communicating in a more pro-active way with their constituents? Dan thinks reaching out would be a relatively easy thing.

Debbie added that the bar has a procedure in place through the Marcomm Department that could assist with this. Emails can be sent in a way that appears as if they are coming directly from the board member, and the responses would be routed to the inbox of the board member. Dan endorsed this idea and encourages governors to reach out to their constituents. George agrees this is a good idea.

Board members should be in touch with either Debbie or Lynne Sabean, Marcomm Director if interested in pursuing.

Jennifer Parent added that our constituents are all bar members, not just our county members. She also added the reminder that only the bar president speaks for the Bar Association.

K. Wellness Pledge and Coordination with NHSC George Moore

This item was tabled until the next meeting due to time constraints.

L. NHBA Lobbyist – update on hiring Dan Will, George Moore

George reminded the board that an RFP for lobbying services was sent out this year, after our longtime lobbyist John MacIntosh announced his retirement. We received 8 proposals, which were reviewed by Richard Guerriero, Dan Will, and George. This group met to review the proposals, and John MacIntosh also participated. They looked at the applicants' client list, their proposed fees, what services they would provide, and who the lead person would be representing the NHBA. All of members of the review group came out with the same choice, Bernstein Shur. This group had a conference call with Bernstein Shur team members to further explore the terms of agreement, their familiarity with Keller and Chapman type restrictions, and how they would work with the bar's Legislation Committee. They came out of call with the consensus this was the right firm for us. George and the group are making the recommendation to the board that the NHBA enter into a contract with Bernstein Shur.

Richard added that he thinks Bernstein Shur would deliver the same service at a reasonable cost. They seemed like a good option. He is encouraged that John arrived at the same conclusion. John is comfortable that they will provide the NHBA with the type of service we need.

ACTION

On motion: To authorize the NHBA to enter into a contract for lobbying. Passed, with one abstention. (Jonathan Eck)

M. President's Report Dan Will

1. ABA Bar Association Delegate Appointee

Dan shared that he appointed Jon Ross to serve in this position until August 2021. This seat will be on the ballot during the upcoming board elections in April.

2. Change in February Board meeting date to the 18th

Dan reminded the board that the February meeting date was changed.

3. Update on Diversity and Inclusion Committee

There is a meeting scheduled for next week. Dan will try to connect with Talesha, who is chair of this committee. He may ask her to come to an upcoming board meeting.

N. Executive Director's Report George Moore

1. Midyear Business Membership Meeting date change to the 18th and MYM Bar News Supplement

George shared that the MYM is looking good. The chocolate tasting sponsored by the New Lawyers Committee is sold out. He anticipates this will be a great program, and board members should sign up if they haven't yet. There will be chat rooms and interactive networking.

2. Constitution Article II, Section 7 change

This will be voted on at the February 18th Midyear business meeting.

O. New Business

Chrissy Hanisco brought up the issue of prioritizing prosecutors, public defenders and assigned counsel for the COVID vaccine. She shared that Randy Hawkes, executive director of the NH Public Defender program submitted a letter to the Judicial Council, in support of this. In addition, Chief Judge for the US District Court, District of NH Landya McCafferty has written a letter to the NH Department of Public Health (DHHS) asking to prioritize the above attorneys. Chrissy asks whether there is a role for the bar in advocating for this. Is it an access to justice

issue for those awaiting trial? Richard Guerriero and Geoff Gallagher have written an op ed for the Manchester Union Leader newspaper on this topic.

Geoff spoke about the risk being incurred when attorneys go into jails to meet with clients. If the BOG agrees, we could send a letter to the Governor. Richard thinks we should all be encouraged to speak up individually, but he thinks the Bar Association weighing in would be too controversial. He feels this would not be a productive fight, and there would not be consensus among bar members. We would be putting these members ahead of members 65 and older.

Chrissy thinks we have a role to play with our members that are putting themselves into harm's way. She is hearing from other attorneys and felt she should bring it to the board for discussion.

ACTION

On Motion: The NHBA send a letter to the governor's office urging vaccination of public defenders who are at high risk. A friendly amendment was made to include attorneys that represent those that are incarcerated and contract attorneys.

The board discussed whether someone would be willing to draft a letter and have the board look at it. Richard can provide copies of other letters referenced above. (note- copies of the letter were forwarded by email to the board January 22nd.) Some members felt uncomfortable deciding this right now, late in the day. They would like to be able to review this idea. Executive Director George Moore expressed his opinion that not all NHBA members would be in support of this position.

The motion was withdrawn.

P. Adjournment

The meeting was adjourned at 6:30 p.m.

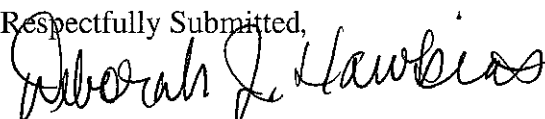
The below informational items were distributed to the board.

Q. Ethics Corner Article

1. Rule 1.18 "Significantly Harmful" Guidance
2. Defining Nominal Amount & Time Frame for Separate IOLTA Accounts

R. NHMCLE December 9, 2020 Board Minutes

Respectfully Submitted,



Deborah J. Hawkins for
Robert R. Howard, III, Secretary

Membership Status Changes - part 1	
Presented to the Board of Governors January 21, 2021	
<u>Active to INACTIVE:</u>	
16371	Ollila, Theresa, Saco, ME (Effective November 9, 2020)
2547	Thornhill, Danny, York, ME (Effective October 2, 2020)
18326	Jobe, Denise, Deering, NH (Effective December 1, 2020)
2572	Troisi, James, Hampstead, NH (Effective December 1, 2020)
265295	Maher, Colin, Mt. Juliet, TN (Effective November 21, 2020)
<u>Active to INACTIVE RETIRED:</u>	
1439	Laufer, Daniel, Bristol, RI (Effective November 17, 2020)
<u>Active to RESIGNED:</u>	
2282	Schwarz, Daniel, Portsmouth, NH (Effective November 20, 2020)
14901	Guffin, Peter, Portland, ME (Effective November 30, 2020)
<u>Active to DECEASED:</u>	
624	Deshaies, Robert, Exeter, NH (Effective November 4, 2020)
8512	Atwood, Bradford, Sharon, VT (Effective November 16, 2020)
<u>Inactive to ACTIVE:</u>	
265407	Licciardi, Michelle, Wakefield, MA (Effective November 24, 2020)
<u>Inactive to RESIGNED:</u>	
266282	Warring, Charles, Harwood, MD (Effective October 15, 2020)
14170	Beauchaine, Mark, Manassas, VA (Effective November 20, 2020)
<u>Inactive Retired to ACTIVE:</u>	
19987	Speidel, Alexander, Windham, NH (Effective December 2, 2020)
<u>Inactive Retired to RESIGNED:</u>	
5634	Fernald, Beth, Sharon, NH (Effective December 9, 2020)

6529	Larney, Ann, Nashua, NH (Effective November 30, 2020)
<u>Inactive Retired to DECEASED:</u>	
2035	Pizzimenti, Benette, Bow, NH (Effective November 18, 2020)
1739	Merrill, Stephen, Manchester, NH (Effective September 5, 2020)
<u>Honorary Active to HONORARY INACTIVE:</u>	
1677	McEachern, Duncan, Kittery, ME (Effective November 19, 2020)
1533	Higgins, James, Manchester, NH (Effective December 1, 2020)
<u>Honorary Inactive to DECEASED:</u>	
2146	Richards, Thomas, Sunapee, NH (Effective October 30, 2020)
1839	Murphy, Edmund, Manchester, NH (Effective November 5, 2020)
1210	Howorth, H Philip, Nashua, NH (Effective November 30, 2020)
2372	Smith, Jr., Frederick, Nashua, NH (Effective November 10, 2020)
<u>Suspended MCLE to SUSPENDED PCC:</u>	
15183	Saben, Lynne, Andover, MA (Effective December 9, 2020)

Membership Status Changes - Part 2	
Presented to the Board of Governors January 21, 2021	
<u>Active to INACTIVE:</u>	
268966	Webb, Brendan, Madison, WI (Effective December 2, 2020)
271684	Clark, Jacob, Burlington, VT (Effective December 14, 2020)
273695	Ladd, William, Cornish, NH (Effective December 18, 2020)
273681	Evelyn, Genna, Quebec, Canada (Effective December 18, 2020)
273712	Perez-Sparks, Sierra, New Haven, CT (Effective December 18, 2020)
270806	Loukes, Nicholas, Saco, ME (Effective December 31, 2020)
269026	Bittinger, William, Brooklyn, NY (Effective December 31, 2020)
273724	Stockwell, Jr., Craig, Lincoln, RI (Effective December 28, 2020)
20668	Palmer, Cori, Arlington, MA (Effective January 1, 2021)

<u>Active to INACTIVE RETIRED:</u>	
18108	Vore, Courtney, Amherst, NH (Effective December 8, 2020)
18522	Kneeland, Richard, Pomfret Center, CT (December 31, 2020)
1311	Karlin, Jeffery, Deerfield, NH (Effective December 31, 2020)
5620	Brown, Nancy, Lebanon, NH (Effective December 31, 2020)
2555	Tober, Stephen, Portsmouth, NH (Effective December 31, 2020)
2682	Weinstein, Barry, Manchester, NH (Effective December 31, 2020)
9060	Landry, Timothy, Hopkinton, NH (Effective December 30, 2020)
265	Bernard, Eric, Bedford, NH (Effective December 30, 2020)
1200	Hotchkiss, Darrell, Hanover, NH (Effective December 31, 2020)
12155	Babin, Kathryn, Plymouth, NH (Effective December 31, 2020)
2376	Smith, Lawrence, Alton Bay, NH (Effective December 31, 2020)
1061	Hall, Margaret, Milford, NH (Effective December 31, 2020)
16236	Gray, Kenneth, Portland, ME (Effective December 31, 2020)
<u>Active to MILITARY INACTIVE :</u>	
273687	Gold, Samuel, New York, NY (Effective December 18, 2020)
<u>Active to SUSPENDED:</u>	
15122	Burns, Christopher, Portsmouth, NH (Effective January 5, 2021)
16286	Jackman, Norman, Cambridge, MA (Effective January 5, 2021)
269082	Piper, Joseph, Belmont, NH (Effective January 5, 2021)
269607	McCarthy, Brendan, Manchester, NH (Effective January 6, 2021)
1903	O'Connell, Dennis, Peculiar, MO (Effective January 4, 2021)
271385	O'Neill, Deborah, Lynnfield, MA (Effective January 4, 2021)
269771	Cengher, Carly, Concord, NH (Effective January 4, 2021)
15356	Nadeau, Justin, Hampton, NH (Effective January 4, 2021)
272078	Eyet, Alina, Bernardsville, NJ (Effective December 30, 2020)
<u>Inactive to ACTIVE:</u>	
266732	Denis, Michael, Durham, NH (Effective December 15, 2020)
13116	Driscoll, Christopher, Lynn, MA (Effective December 21, 2020)
20645	Ballard, Patricia, Concord, NH (Effective January 13, 2021)

<u>Inactive to INACTIVE RETIRED:</u>	
16217	Cody, Leo, Billerica, MA (Effective January 1, 2021)
<u>Inactive to RESIGNED:</u>	
20262	Cohn, Elliot, Santa Margarita, CA (Effective December 15, 2020)
<u>Inactive to SUSPENDED:</u>	
20066	Brooks, Christopher, S. Royalton, VT (Effective January 6, 2021)
12567	Antinori, Michael, West Palm Beach, FL (Effective December 30, 2020)
20383	Lenzi, Matthew, Brooklyn, NY (Effective December 30, 2020)
1020	Griffin, Georgia, Atlanta, GA (Effective December 30, 2020)
14123	Harris, Kristen, Avon, CT (Effective December 30, 2020)
19325	Derry, Eric, Norwich, VT (Effective December 30, 2020)
<u>Inactive Retired to SUSPENDED:</u>	
4052	Donovan, III, Daniel, Amherst, NH (Effective December 30, 2020)
<u>Inactive Retired to DECEASED:</u>	
16928	Berube, Michael, Somersworth, NH (Effective January 4, 2021)
<u>Inactive Retired to PRO BONO ACTIVE:</u>	
320	Allmendinger, James, Portsmouth, NH (Effective December 9, 2020)
<u>Honorary Active to HONORARY INACTIVE:</u>	
518	Beckett, William, Durham, NH (Effective December 31, 2020)
2130	Reische, Alan, Manchester, NH (Effective December 30, 2020)
492	Basbanes, George, Dunstable, MA (Effective December 31, 2020)
<u>Honorary Active to DECEASED:</u>	
673	Drescher, William, Amherst, NH (Effective December 30, 2020)
<u>Suspended to INACTIVE:</u>	
264864	Wade, Gregory, Boston, MA (Effective November 22, 2019)

<u>Suspended to DECEASED:</u>	
1900	O'Brien, Edward J., Keene, NH (Effective January 14, 2017)
<u>Suspended to DISBARRED:</u>	
268501	Reed, Michael, Raymond, NH (Effective January 13, 2021)