

NEW HAMPSHIRE BAR ASSOCIATION
BOARD OF GOVERNORS MEETING and ORIENTATION
LaBelle Winery, Amherst, NH
September 10, 2020

MINUTES

Present for all or part of the meeting were:

Daniel E. Will	Leslie C. Nixon
Richard Guerriero	Donald Sienkiewicz
Sandra Cabrera (remote)	Jonathan M. Eck
Robert R. Howard III	Susan Aileen Lowry (remote)
Edward D. Philpot Jr.	Christopher T. Regan
Christine M. Hanisco (remote)	Geoffrey M. Gallagher
Cathy Shanelaris	Jennifer Parent (remote)
Kathleen Mahan	Heather Cherniske
James Shepard	Hon. James Bassett
Kristin G. Fields	George R. Moore
Jason B. Dennis (remote)	Joanne Hinnendael
Jesse Friedman (remote)	Paula Lewis (remote)
Leslie Leonard (remote)	Lynne Sabean
Joseph D. Steinfield (remote)	Deborah Hawkins
Scott J. Whitaker	Allison Borowy

A Go to Meeting notice reminder, a link to the preliminary agenda and related materials were emailed to all Governors on September 4th. The agenda is duplicated below in the order of consideration of agenda items. Unless otherwise noted, all motions reported are deemed to have been appropriately proposed, seconded and voted upon by those present.

A. Welcome and Individual Introductions

President Dan Will called the meeting to order and welcomed the members of the board. He also went over housekeeping rules for the day.

The members of the board introduced themselves.

REGULAR BOARD MEETING BUSINESS- CONSENT ITEMS

B. Membership Status Changes for July/August 2020

Paula Lewis

The membership changes were accepted as presented and are attached as a permanent part of these minutes.

ACTION

On motion to approve the membership status changes as presented. Passed.

C. Minutes of June 19, 2020 Meeting

Rob Howard

The minutes were approved as presented.

ACTION

On motion to approve the June 19, 2020 minutes. Passed.

PRESENTATION / DISCUSSION / ACTION ITEMS

D. Approval of Dues Waiver Requests

Paula Lewis

The board discussed the report of the NHBA Waiver Subcommittee. Vice President Sandra Cabrera, a member of the subcommittee, outlined the criteria for requesting a waiver, and the process. The forms and process have recently been revised. Members are required to fill out a financial affidavit, and any that refuse to do so receive an automatic denial.

The committee report is attached as a permanent part of these minutes.

ACTION

On motion to accept the recommendation of the Dues Waiver Subcommittee. Passed.

Director of Business Operations, Paula Lewis stated that it is a hardship on members that the board doesn't meet regularly during renewal season in July and August. She asked that the board empower the NHBA Waiver Subcommittee to grant the waiver requests over the summer and have the report come to the board in the fall as informational.

After some board discussion, President Dan Will suggested that the idea be tabled, and put on the agenda for the October 15th board meeting since it will require a by-laws change at a membership meeting.

E. Creation of Special Ad Hoc Committee on Diversity and Inclusion
Will

Dan

President Dan Will outlined the thinking behind the creation of this special committee. It was formed in response to the killing of George Floyd and the renewed activity of the Black Lives Matter movement. Bar leaders thought about whether the NHBA is aware of the diversity amongst its members and whether the association is doing what it should to promote inclusion and equality within its membership. They concluded that the best way to explore these questions would be to create this ad hoc committee. He added that this initiative is in no way politically motivated, but rather to be certain we are serving our entire membership in the best way, keeping in mind that the NHBA is a unified bar.

Prior to the meeting, the officers of the board and executive director drafted a mission statement for the proposed ad hoc committee, which is before the board today for approval. There was a lengthy discussion about the statement, as well as other related matters such as creation and make-up of the special committee, and the best way to proceed.

Cheshire County Governor Joseph Steinfield felt that the language charging the board to populate the committee with diverse members should be made stronger, and made the following motion to amend the mission statement as presented:

ACTION

On motion to revise the second sentence in the third paragraph of mission statement of the NHBA Ad Hoc Committee on Diversity, Equality and Inclusion as follows:

“It will be chaired by [name], and membership ~~will~~ shall include at least one member of the Board of Governors, as well as association members of diverse backgrounds and perspectives.”

Motion failed, 14 – 9.

ACTION

On motion to approve the mission statement of the NHBA Ad Hoc Committee on Diversity, Equality and Inclusion as presented. Passed. Unanimously.

This mission statement is attached as a permanent part of these minutes.

The September 10, 2020 meeting ended and then moved into the orientation portion of the day at 10:15 a.m.

Respectfully Submitted,

Deborah J. Hawkins for
Robert R. Howard, III, Secretary

Membership Status Changes	
Presented to the Board of Governors September 10, 2020	
<u>Active to INACTIVE:</u>	
270607	King, John, Center Harbor, NH (Effective June 10, 2020)
271379	Martin, Hilary, Brooklyn, NY (Effective June 10, 2020)
269475	Duffy, Deanna, Burlington, MA (Effective June 3, 2020)
272801	Gillespie, William, Yarmouth Port, MA (Effective June 12, 2020)
16251	McMorrow, John, Worcester, MA (Effective June 16, 2020)
1342	Kelly, Edwin, Concord, NH (Effective June 3, 2020)
18639	Larney, Kathleen, Portsmouth, NH (Effective June 25, 2020)
11002	Kinson, Michael, Lynn, MA (Effective June 20, 2020)
20393	Allen, Jinjue, Andover, MA (Effective June 12, 2020)
19317	Bellino, Sarah, Beverly, MA (Effective June 17, 2020)

18961	Moskowitz, Erik, Austin, TX (Effective May 31, 2020)
4068	Harrigan, Patrick, Colorado Springs, CO (Effective June 30, 2020)
20859	Landrigan, Gordon, Charlotte, VT (Effective June 22, 2020)
20994	LaRochelle, Elizabeth, Syracuse, NY (Effective June 22, 2020)
20350	LaRochelle, Adrian, Syracuse, NY (Effective June 22, 2020)
12080	Cooper, Katherine, Epping, NH (Effective June 27, 2020)
14532	Bagley, Amy, Annapolis, MD (Effective June 25, 2020)
15119	Bartlett, Bethany, Hull, MA (Effective June 25, 2020)
269039	Gatta, Johanna, Stoneham, MA (Effective June 26, 2020)
18034	Massicotte, Kelly, Montpelier, VT (Effective June 26, 2020)
15857	McKinnon, Rebecca, Lebanon, NH (Effective June 29, 2020)
2821	Davison, Jane, Pompano Beach, FL (Effective June 29, 2020)
8152	DiLucci, Raymond, Concord, NH (Effective June 30, 2020)
14206	Hatfield, Meredith, Concord, NH (Effective July 1, 2020)
20087	Geiger, Alexandra, Andover, MA (Effective July 2, 2020)
20111	Lefebure, Caroline, Concord, NH (Effective July 1, 2020)
264692	Wright, Erin, Framingham, MA (Effective July 1, 2020)
273033	Fuller, Stephen, Charlotte, NC (Effective July 8, 2020)
19475	Boucher, Erin, Worcester, MA (Effective July 10, 2020)
268073	Milne, Andrew, South Portland, ME (Effective July 21, 2020)
8163	Gary, Patricia, Boxborough, MA (Effective July 18, 2020)
18347	Ritchie, Matthew, Georgetown, MA (Effective July 22, 2020)
18870	Stone, Elizabeth, Holly Springs, NC (Effective July 21, 2020)
270661	Veeru-Collings, Padma, Kaysville, UT (Effective July 17, 2020)
268604	Minue, Christopher, Somerville, MA (Effective July 15, 2020)
268508	Schimerman, Ryen, Greeley, CO (Effective July 30, 2020)
19066	Ilg, Reynold, Lowell, MA (Effective July 29, 2020)
17735	O'Connor, Frank, Windham, NH (Effective July 30, 2020)
268959	Bifulco-Shaw, Alexandra, Kittery, ME (Effective July 17, 2020)
10566	Mara, David, Bedford, NH (Effective July 27, 2020)
18370	Witt, Tara, Austin, TX (Effective July 21, 2020)
17689	Feltes, Dan, Concord, NH (Effective July 31, 2020)
270221	Marquez, Melissa, Los Angeles, CA (Effective July 27, 2020)

269663	Dodd, Lindsey, Clifton Park, NY (Effective July 30, 2020)
270695	Myers, Lauren, Toms River, NJ (Effective July 30, 2020)
19216	Hoey, David, North Reading, MA (Effective July 31, 2020)
268518	Mangan, Jr., Terrence, Washington, DC (Effective July 20, 2020)
270910	Cowan, Matthew, Portsmouth, NH (Effective July 29, 2020)
270268	Chenu, Jennifer, West Sand Lake, NY (Effective July 27, 2020)
270969	Falvey, Catherine, Boston, MA (Effective July 31, 2020)
16415	Beauregard, Megan, Andover, MA (Effective August 12, 2020)
16822	Devlin, Jennifer, Londonderry, NH (Effective August 19, 2020)
8549	Grayck, David, Montpelier, VT (Effective July 6, 2020)
<u>Active to INACTIVE RETIRED:</u>	
1292	Judge, Stephen, Concord, NH (Effective June 5, 2020)
6917	Wholey, Jr., John, Bethel, ME (Effective June 9, 2020)
1475	Levine, Robert, East Kingston, NH (Effective June 1, 2020)
16197	Anderson, Stephen, Boston, MA (Effective June 30, 2020)
8825	Peterson, Janice, Spofford, NH (Effective June 30, 2020)
2817	Ciandella, Robert, New Castle, NH (Effective July 1, 2020)
13806	McGinnis, Susan, Concord, NH (Effective July 1, 2020)
1179	MacLellan, Eleanor, Strafford, NH (Effective July 1, 2020)
327	Beeson, Peter, Concord, NH (Effective June 30, 2020)
20529	Sullivan Leahy, Linda, Mt. Pleasant, SC (Effective June 10, 2020)
547	Cross, Jr., Edward, Amherst, NH (Effective June 27, 2020)
19644	Frank, Stephen, North Conway, NH (Effective June 29, 2020)
100	Clyons, Paul, Campton, NH (Effective June 30, 2020)
2785	Wood, Patrick, Laconia, NH (Effective January 3, 2020)
2141	Reynolds, Michael, Concord, NH (Effective July 1, 2020)
2044	Plourde, T David, Concord, NH (Effective July 1, 2020)
1350	Kennedy, Byry, Concord, NH (Effective June 16, 2020)
320	Allmendinger, James, Portsmouth, NH (Effective June 18, 2020)
2706	Zibel, Howard, Bow, NH (Effective July 20, 2020)
2360	Sklar, Daniel, Bedford, NH (Effective July 23, 2020)
1441	Laurent, Stephen, Laconia, NH (Effective July 24, 2020)

1215	Huftalen, Arnold, Henniker, NH (Effective August 1, 2020)
269605	Wood, Brittany, Malden, MA (Effective July 29, 2020)
10563	Mullen, Lisa, Windham, NH (Effective July 30, 2020)
10260	Mullen, Shawn, Windham, NH (Effective July 30, 2020)
12060	Anderson, Jr., John, Portsmouth, NH (Effective July 31, 2020)
13853	Farese, III, Alfred, Middleton, MA (Effective July 31, 2020)
<u>Active to RESIGNED:</u>	
20750	Wilcox, Jordan, Mansfield, MA (Effective May 31, 2020)
2676	Webb, Peter, Brookline, NH (Effective June 29, 2020)
2178	Robinson, Stanley, Franklin, NH (Effective June 30, 2020)
265714	Goldwarg, Eric, Bozeman, MT (Effective July 2, 2020)
16176	Hoffman, Elise, Brockton, MA (Effective June 30, 2020)
18725	Vowles, Janie, Leominster, MA (Effective June 19, 2020)
272354	Montufar, Nikole, Lynnwood, WA (Effective July 20, 2020)
269545	Moehrle, Christina, Washington, DC (Effective June 30, 2020)
18606	Kasper, Keith, Burlington, VT (Effective August 3, 2020)
19933	McGlaflin, Bruce, Brunswick, ME (Effective August 1, 2020)
18076	Barresi, Paul, Hanover, MA (Effective August 21, 2020)
<u>Active to SUSPENDED:</u>	
18339	Mesmer, Joshua, Manchester, NH (Effective February 21, 2020)
<u>Active to DECEASED:</u>	
277	Bowne, David, Battle Creek, MI (Effective February 24, 2020)
<u>Inactive to ACTIVE:</u>	
18256	Davidson, Sarah, North Conway, NH (Effective June 29, 2020)
18972	Peppas, Maria, Portsmouth, NH (Effective June 23, 2020)
19876	May, Michaela, Cambridge, MA (Effective July 1, 2020)
11845	Lader Jr., Donald, Bath, ME (Effective July 1, 2020)
9389	Sullivan-Stacey, Leslie, Rye, NH (Effective July 1, 2020)
16268	Tennyson, Jr., Chester, Hull, MA (Effective July 8, 2020)

18649	Pearlman, David, Brookline, MA (Effective July 1, 2020)
14764	Frechette, Franz, Contoocook, NH (Effective July 7, 2020)
17476	Perez, Michael, Medford, MA (Effective July 21, 2020)
17472	Nowve, Donald, Glasgow, VA (Effective July 21, 2020)
20918	Warecki, Sarah, Concord, NH (Effective August 1, 2020)
266745	Roberts, Alyson, Seattle, WA (Effective August 10, 2020)
15857	McKinnon, Rebecca, Lebanon, NH (Effective August 17, 2020)
15905	Burns, Robert, Jersey City, NJ (Effective June 22, 2020)
<u>Inactive to INACTIVE RETIRED:</u>	
7923	Newman, David, Sanbornville, NH (Effective June 16, 2020)
12948	Thompson, Kristin, Washington, DC (Effective June 17, 2020)
21144	Cappuccio, Laura, Merrimack, NH (Effective June 27, 2020)
1640	Mau, Stephen, Stratham, NH (Effective June 30, 2020)
5528	Frank, Robert, Austin, TX (Effective June 2, 2020)
8576	Nunlist, Cathryn, Lebanon, NH (Effective June 30, 2020)
455	Ayers, Philip, Medfield, MA (Effective June 20, 2020)
13993	Bickford, George Thomas, Wolfeboro, NH (June 17, 2020)
17120	Jeans, Andrew, Nashua, NH (Effective July 1, 2020)
14283	Behrens, Kerry, Morrison, CO (Effective July 1, 2020)
6832	Fiorentini, James, Haverhill, MA (Effective July 7, 2020)
11352	Ankney, Angela, Woodinville, WA (Effective June 26, 2020)
2815	Carroll, Maura, Barre, VT (Effective June 30, 2020)
18164	Zywien, Stephanie, Rochester, MI (Effective June 2, 2020)
264684	Roberts, Cathy, Falmouth, ME (Effective July 11, 2020)
18529	Ricles, Robert, Framingham, MA (Effective July 17, 2020)
9643	Keith, Kathleen, North Andover, MA (Effective July 23, 2020)
1755	Miller, David, Bow, NH (Effective July 27, 2020)
270651	Earle, Derry, Concord, NH (Effective July 25, 2020)
265836	McGrath, Samantha, Cottonwood Heights, UT (Effective July 31, 2020)
7864	Boots, Robin, Manchester, NH (Effective July 31, 2020)
725	Eatman, Ross, Bedford, NY (Effective July 31, 2020)
15589	Howorth, Joanna, Lewes, DE (Effective August 25, 2020)

<u>Inactive to RESIGNED:</u>	
12831	Miller, Catherine, Portland, ME (Effective June 1, 2020)
13833	Compitello, Michael, Smithfield, VA (Effective June 15, 2020)
19879	Pariseau, Stephen, Rowley, MA (Effective June 30, 2020)
13797	Richardson, Meredith, Rockaway Beach, OR (Effective June 22, 2020)
18087	Kleister, Kevin, Pocasset, MA (Effective June 30, 2020)
17111	Stearns, Erin, Denver, CO (Effective June 23, 2020)
21027	Sullivan, Christopher, Quincy, MA (Effective June 29, 2020)
1393	Kraeger, Thomas, Christiansted, VI (Effective July 8, 2020)
4069	Hassinger, Patricia, Sinking Spring, PA (Effective July 15, 2020)
2847	Johnson, James, Litchfield, NH (Effective July 15, 2020)
9682	White, Jeffry, North Pomfret, VT (Effective June 30, 2020)
18037	Montague, Rebekah, Dunstable, MA (Effective July 27, 2020)
15153	Laska, Michael, Bellingham, WA (Effective June 23, 2020)
1972	Parnass, Paul, Bow, NH (Effective June 30, 2020)
131	Brooks, Gary, Hanover, NH (Effective July 27, 2020)
1978	Paterson, David, Princeton, NJ (Effective July 27, 2020)
9362	O'Reilly, Hugh, Cambridge, MA (Effective July 31, 2020)
13875	Finnegan, Timothy, Towson, MD (Effective August 1, 2020)
16174	Haddad, Matthew, Richmond, VA (Effective June 30, 2020)
4805	Douglas, Linda, Essex, CT (Effective July 31, 2020)
2566	Trafton, Rose, Manchester, NJ (Effective July 30, 2020)
7943	Van Oot, Peter, Orleans, MA (Effective July 31, 2020)
8269	Juneau, David, Voorheesville, NY (Effective July 31, 2020)
12917	Milne, Christopher, Old Orchard Beach, ME (Effective July 31, 2020)
268547	Cohen, Gordon Oliver, Shepherdstown, WV (Effective July 27, 2020)
21191	Michels, Nathaniel, San Diego, CA (Effective June 26, 2020)
13830	Cioffi, Eric, Maidens, VA (Effective July 28, 2020)
265660	Moore, Jennifer, Springfield, VT (Effective July 29, 2020)
1870	Newman, Miriam, South Strafford, VT (Effective July 23, 2020)
269711	Hartmann, Victoria, Boston, MA (Effective July 31, 2020)
1869	Newman, Martin, Westfield, MA (Effective August 13, 2020)

<u>Inactive to DECEASED:</u>	
14556	Geiger, Andrea, Arlington, VA (Effective October 31, 2019)
1972	Parnass, Paul, Bow, NH (Effective June 30, 2020)
<u>Inactive Retired to INACTIVE:</u>	
17472	Nowve, Donald, Glasgow, VA (Effective June 16, 2020)
<u>Inactive Retired to ACTIVE:</u>	
15591	Koon, Jennifer, Burke, VA (Effective June 18, 2020)
<u>Inactive Retired to RESIGNED:</u>	
18682	Xenakis, Theodore, Haverhill, MA (Effective June 12, 2020)
2017	Phillips, David, Tiburon, CA (Effective June 10, 2020)
6542	Graham, Charles, Cumberland, ME (Effective June 16, 2020)
15999	Greenwood, Barbara, Cornwall, VT (Effective June 30, 2020)
6886	Regan, Mark, Lowell, MA (Effective July 1, 2020)
5512	Cain, James, Johns Island, SC (Effective July 9, 2020)
20064	Gunn, Sylvia, Kittery Point, ME (Effective July 13, 2020)
6901	Springer, Karen, Woldfeboro, NH (Effective July 15, 2020)
2513	Tanguay, William, Durham, NH (Effective July 15, 2020)
1793	Moquin, Edward, Manchester, NH (Effective June 1, 2020)
197	Crocker, Martha, Peterborough, NH (Effective July 31, 2020)
8583	Rodier, James, Hampton, NH (Effective August 31, 2020)
<u>Inactive Retired to DECEASED:</u>	
4799	Caron, Yolande, Manchester, NH (Effective January 1, 2020)
17289	Foster, Martin, Belmont, MA (Effective June 2, 2020)
366	Champagne, Norman, Manchester, NH (Effective July 27, 2020)
370	Bezanson, Dennis, Hampton Falls, NH (Effective April 14, 2020)
<u>Judicial Full-Time to PART-TIME JUDICIAL:</u>	
1204	Houran, Steven, Laconia, NH (Effective June 1, 2020)

940	Gleason, James, Henniker, NH (Effective June 24, 2020)
184	Burke, Edward, Keene, NH (Effective July 27, 2020)
<u>Judicial to INACTIVE RETIRED:</u>	
1719	McNamara, Richard, Bedford, NH (Effective August 20, 2020)
<u>Judicial to INACTIVE:</u>	
9641	Kane, Jonathan, Springfield, MA (Effective August 17, 2020)
<u>Suspended to INACTIVE:</u>	
14764	Frechette, Franz, Bozeman, MT (Effective June 22, 2020)
<u>Military Active to ACTIVE:</u>	
20079	Doskocil, Benjamin, Manchester, NH (Effective June 1, 2020)
20235	Fuentes, John, Washington, DC (Effective July 21, 2020)
<u>Honorary Active to HONORARY INACTIVE:</u>	
1115	Hatfield, Douglas, Concord, NH (Effective June 30, 2020)
<u>Honorary Active to DECEASED:</u>	
1679	McEachern, Paul, Portsmouth, NH (Effective August 18, 2020)
<u>Honorary Inactive to DECEASED:</u>	
20963	Bull, Nicke, Center Lovell, ME (Effective August 9, 2020)

BOG Subcommittee Action on Waiver Requests for September 10, 2020 Board of Governors Meeting		
Approved waiver requests:		
Bar ID #	Action	Payment Owed

317	100% waiver of Bar dues Court fees & late fees granted	\$565.00
6806	100% waiver of Bar dues Court fees & late fees granted	\$615.00
10589	100% waiver of Bar dues Court fees & late fees granted	\$275.00
13075	100% waiver of Bar dues Court fees & late fees granted	\$35.00
13993	100% waiver of Bar dues Court fees & late fees granted	\$225.00
18036	100% waiver of Bar dues Court fees & late fees granted	\$565.00
19164	100% waiver of Bar dues Court fees & late fees granted	\$35.00
20952	100% waiver of Bar dues Court fees & late fees granted	\$225.00
21251	100% waiver of Bar dues Court fees & late fees granted	\$565.00
268033	100% waiver of Bar dues Court fees & late fees granted	\$225.00
268537	100% waiver of Bar dues Court fees & late fees granted	\$565.00
271679	100% waiver of Bar dues Court fees & late fees granted	\$665.00
272287	100% waiver of Bar dues Court fees & late fees granted	\$565.00
272291	100% waiver of Bar dues Court fees & late fees granted	\$565.00
272298	100% waiver of Bar dues Court fees & late fees granted	\$565.00
Denied waiver requests:		
Bar ID #	Action	Payment Owed
2322	100% waiver of Bar dues Court fees & late fees denied	\$50.00
266236	100% waiver of Bar dues Court fees & late fees denied	\$50.00
268584	100% waiver of Bar dues Court fees & late fees denied	\$50.00
16217	100% waiver of Bar dues Court fees & late fees denied	\$665.00
265894	100% waiver of Bar dues Court fees & late fees denied	\$50.00
2844	100% waiver of Bar dues Court fees & late fees denied	\$50.00
9643	100% waiver of Bar dues Court fees & late fees denied	\$50.00
15984	100% waiver of Bar dues Court fees & late fees denied	\$35.00

New Hampshire Bar Association -*Ad Hoc* Committee on Diversity, Equality and Inclusion
Mission Statement

Since its inception, the New Hampshire Bar Association has been committed to equal rights for all citizens as guaranteed by the United States Constitution and the New Hampshire Constitution. The New Hampshire Bar Association reaffirms its commitment to equal justice for all citizens. As part of that commitment, the association promotes awareness and understanding among our members and the general population of the important role diversity plays in our profession and lives. To that end, the Board of Governors shall establish a committee, to address diversity and inclusion issues within our profession.

The committee is charged with examining the views of our association's membership regarding the role of the association in promoting diversity and inclusivity. The committee will, through survey, meetings with stakeholders and stakeholder groups and other means, (1) ascertain the makeup of our association, and (2) endeavor to understand what our association does well, what it does not, and what it needs to improve. The committee should consider, for example, whether the association should offer training on minority issues, including implicit bias, and develop credit worthy programs in conjunction with the CLE Committee, the Criminal Justice Section, the Ethics Committee, or any other appropriate group. The committee should consider whether our current association committee structure best promotes the interests of diversity and inclusion, or whether, a new permanent committee should be created to address these issues, or alternatively, whether an existing association committee(s) and/or section(s) should expand their missions to include these issues on an ongoing, permanent basis. The committee should identify concrete steps through which the association can promote diversity in bar leadership and promote interest in the practice of law in New Hampshire to diverse communities. The committee will consist of at least seven members and no more than ten members. It will be chaired by [name], and membership will include at least one member of the Board of Governors, as well as association members of diverse backgrounds and perspectives. The committee will prepare a report of its findings and recommendations, to be submitted to the Board of Governors by [date].